

4-14-2016

Consultative minutes 04/14/2016

Consultative Committee

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Consultative Committee Agenda/Minutes

Meeting date: 04/14/2016
Meeting location: Moccasin Flower
Time: 4 p.m.
Note taker: Julie Eckerle

Members present:

Kelly Asche Brenda Boever Rita Bolluyt
 Rachel Brockamp Julie Eckerle Lisa Harris
 Megan Jacobson Jane Kill Lori Kurpiers
 Michelle Page Ted Pappenfus Elsie Wilson

Agenda (**AND MINUTES**)

- Discuss/Approve minutes from last week (link sent via email)
MINUTES WERE APPROVED.
- Search Committee Diversity (Megan)
MEGAN SHARED HER CONCERN--BASED ON SERVICE ON A NUMBER OF SEARCH COMMITTEES OVER THE YEARS, AS WELL AS FEEDBACK SHE HAS HEARD FROM OTHER STUDENTS ON SEARCH COMMITTEES--THAT SEARCH COMMITTEE DIVERSITY AT UMM IS FREQUENTLY INADEQUATE. SHE POINTED TO 2 SPECIFIC ISSUES: (1) THAT STUDENTS SOMETIMES MAY FEEL PRESSURED TO REPRESENT / SPEAK ON BEHALF OF ADDITIONAL CONSTITUENCIES BEYOND THE STUDENT BODY IF, FOR EXAMPLE, THE STUDENT REPRESENTATIVE IS THE ONLY WOMAN OR THE ONLY INTERNATIONAL STUDENT, ETC., ON THE COMMITTEE AND (2) THAT INTERNATIONAL STUDENTS ARE OFTEN NOT REPRESENTED ON SEARCH COMMITTEES. MEGAN PROPOSED THAT CONSULTATIVE COMMITTEE SEND OR ENDORSE A MESSAGE THAT WOULD ENCOURAGE COMMITTEE CHAIRS TO THINK STRATEGICALLY ABOUT DIVERSITY, ESPECIALLY WHEN SELECTING OUTSIDE FACULTY MEMBERS, AND TO ALSO BE CAREFUL TO MAKE SURE THAT STUDENTS ONLY FEEL RESPONSIBLE FOR REPRESENTING OTHER STUDENTS.

IN THE DISCUSSION THAT FOLLOWED, MICHELLE AGREED THAT THIS IS A CHALLENGING ISSUE AND THAT SEARCH COMMITTEES OFTEN DO RELY ON STUDENTS TO "BRING THE DIVERSITY." IN PART, SHE ADDED, THIS IS A RESULT OF NOT HAVING A VERY DIVERSE

FACULTY AND STAFF TO BEGIN WITH. BUT MICHELLE AGREED THAT ASKING STUDENTS TO REPRESENT MORE THAN THE STUDENT BODY IS INDEED A LOT TO ASK, ESPECIALLY GIVEN POWER DYNAMICS. JULIE AGREED AND POINTED OUT THAT THIS ISSUE CAN EASILY BE ADDED TO THE ISSUE THE COMMITTEE HAS ALREADY TABLED FOR NEXT YEAR: DOING MORE TO ATTRACT AND RETAIN DIVERSE FACULTY AND STAFF. BUT THE CONSENSUS WAS THAT WE SHOULD ACT ON THE ISSUE NOW, REGARDLESS OF PLANS FOR NEXT YEAR. MICHELLE ADDED THAT SHE HAS HEARD ABOUT TRAINING AT UMTC RE: SEARCH PROCESSES AND DIVERSITY AND WONDERED IF SOMETHING SIMILAR MIGHT BE AVAILABLE TO US. BRENDA NOTED THAT SIMILAR ISSUES CAME UP LAST SPRING AT THE ADMIN COMMITTEE MEETING; THE CHANCELLOR ASKED HILDA LADNER AND SARAH MATTSON TO DISCUSS AND INTENDED THAT THE DIVISION CHAIRS WOULD CARRY THE ISSUE FORWARD TO THEIR DIVISIONS. IT IS UNCLEAR WHETHER THAT HAPPENED, THOUGH JULIE SAID SHE DOES NOT REMEMBER HEARING ANYTHING ABOUT IT IN HUMANITIES.

IT WAS AGREED THAT CONSULTATIVE COMMITTEE WILL SEND AN EMAIL TO THE ADMIN GROUP NOW AS WELL AS IN THE FALL AND THAT WE WILL ASK SARAH ABOUT THE TRAINING MICHELLE MENTIONED. JULIE WILL DRAFT THE EMAIL AND SEND TO THE COMMITTEE FOR FEEDBACK. TED SUGGESTED THAT THE EMAIL EMPHASIZE THAT STUDENTS' PRIMARY RESPONSIBILITY ON COMMITTEES IS TO REPRESENT STUDENTS, AND MEGAN SUGGESTED THAT--IN SOME CASES--IT MIGHT MAKE SENSE TO INCLUDE 2 STUDENTS (1 INTERNATIONAL AND 1 DOMESTIC). AT THE VERY LEAST, LORI SUGGESTED, WE SHOULD RAISE THE CONCERN THAT STUDENTS CAN BE PUT INTO AWKWARD POSITIONS WHEN ASKED TO REPRESENT ADDITIONAL CONSTITUENCIES. MICHELLE CONCLUDED THE DISCUSSION BY ACKNOWLEDGING THAT THIS IS A GOOD REMINDER FOR ALL OF US TO BE MORE THOUGHTFUL AND REFLECTIVE RE: SEARCH COMMITTEE MAKE-UP.

- Follow-up on the Following Topics:
 - Summer Term Contract Concern? (Julie)

SINCE JULIE HAD FORWARDED GWEN RUDNEY'S RESPONSE TO THE COMMITTEE'S CONCERN PRIOR TO THE MEETING, ALL QUICKLY AGREED THAT GWEN HAD SATISFIED OUR CONCERNS AND THAT JULIE COULD FORWARD THIS RESOLUTION TO THE FACULTY MEMBER WHO HAD ORIGINALLY BROUGHT THE ISSUE TO OUR ATTENTION. PUT SIMPLY, GWEN AGREES THAT THE GREEN HIGHLIGHTING WAS EXCESSIVE AND UNNECESSARY (AND, IN REALITY, AN ACCIDENT IN PROOFREADING) AND THAT THE COMMITTEE'S RECOMMENDATION THAT THE REMINDER RE: CREDIT HOURS AND WORKLOAD BE BETTER PLACED ELSEWHERE WOULD BE ADDED TO THE AGENDA FOR NEXT YEAR'S SUMMER COURSE PLANNING.
 - Card Readers (Julie)

JULIE UPDATED THE COMMITTEE ONE FINAL TIME ON THIS ISSUE, AS FOLLOWS. AFTER FORWARDING JENNIFER LUND'S EMAIL RESPONSE TO THE FACULTY

MEMBER WHO HAD ORIGINALLY RAISED THE CONCERN RE: THE HFA CARD READERS, THAT INDIVIDUAL ASKED THAT ONE MORE QUESTION BE ANSWERED. S/HE WONDERED IF UMM HAS THE CAPABILITY TO OVERRIDE UMTC SECURITY IF NECESSARY, FOR EXAMPLE IF THERE IS A MALFUNCTION ON OUR CAMPUS. THROUGH LISA, JENNIFER EXPLAINED THAT UMM DOES HAVE THAT ABILITY, AND THIS ANSWER SATISFIED THE FACULTY MEMBER. LISA POINTED OUT THAT THE CARD READERS ARE A UMM SYSTEM, AND SO UMM HAS FULL ACCESS TO EVERYTHING. BUT UMTC HAS MORE STAFF AND GREATER EXPERTISE WITH THE CARD READERS, AND IT MAKES SENSE TO TAKE ADVANTAGE OF THAT. SO ALL AGREED THAT THIS ISSUE IS OFFICIALLY RESOLVED. JULIE ADDED SIMPLY THAT COMMUNICATION SEEMS TO BE THE BIGGEST PROBLEM HERE, IN THAT NOT ALL OF THE COMMUNICATION RE: CARD READERS SEEMS TO HAVE BEEN PASSED DOWN THROUGH THE DIVISION CHAIR CHANNELS, AT LEAST NOT IN SOME CASES.

- Discipline Coordinator Survey? (Julie)

JULIE SAID SHE HAS STILL NOT HAD A CHANCE TO ENTER THE DATA BUT THANKED KELLY AND EVERYONE ELSE FOR THEIR PATIENCE.

- MSAF Possibilities (Michelle & Jane)

MICHELLE ASKED IF ANYONE HAD SUGGESTIONS FOR THE DRAFT PROPOSAL SHE HAD SHARED EARLIER IN THE WEEK. KELLY ASKED IF THE POSITION HAD TO BE TIED TO STUDENTS' ACADEMICS, AND MICHELLE RESPONDED THAT SHE THOUGHT SO. NO ONE HAD SPECIFIC SUGGESTIONS TO MAKE AND INSTEAD ADVISED THAT WE SUBMIT IT AS IS. TED POINTED OUT THAT IF WE DO NOT GET THE MSAF THIS YEAR, WE WILL AT LEAST GET FEEDBACK ON HOW TO IMPROVE IT NEXT TIME. MICHELLE SAID SHE MIGHT LOOK AT SOME OTHER MODELS, SUCH AS THE MSAF APPLICATION SUBMITTED EACH YEAR FOR GWSS, AND JULIE AGREED THAT THAT WOULD BE A USEFUL EXAMPLE. THE COMMITTEE GAVE MICHELLE PERMISSION TO SUBMIT THE PROPOSAL.

FINALLY, JULIE ASKED LORI IF SHE WANTED TO REPORT ON THE STATUS OF THE CONSTITUTIONAL AMENDMENT REGARDING AN ANNUAL RATING OF THE CHANCELLOR. SHE EXPLAINED THAT THE PROPOSED LANGUAGE HAD ALREADY BEEN SUBMITTED FOR THE CAMPUS ASSEMBLY WHEN SHE CONTACTED THE CONSTITUTION REVIEW COMMITTEE WITH OUR SUGGESTED CHANGE AND THAT MICHAEL KORTH ADVISED US SIMPLY TO SUGGEST THE CHANGE DURING THE ASSEMBLY MEETING ON THURSDAY.

THE MEETING WAS ADJOURNED AROUND 4:30 P.M.