

1-28-2016

## Consultative minutes 01/28/2016

Consultative Committee

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## Consultative Committee Agenda/Minutes

Meeting date: 01/28/2016  
Meeting location: Moccasin Flower  
Time: 4 p.m.  
Note taker:

Members present:

<input type="checkbox"/> Kelly Asche	<input checked="" type="checkbox"/> Jayne Blodgett	<input checked="" type="checkbox"/> Brenda Boever
<input checked="" type="checkbox"/> Rita Bolluyt	<input type="checkbox"/> Dean Doneen	<input checked="" type="checkbox"/> Julie Eckerle
<input type="checkbox"/> Lisa Harris	<input checked="" type="checkbox"/> Megan Jacobson	<input type="checkbox"/> Jane Kill
<input type="checkbox"/> Michelle Page	<input checked="" type="checkbox"/> Ted Pappenfus	<input checked="" type="checkbox"/> Elsie Wilson

### Agenda

- Approved minutes from 01/21/2016 (minutes by Lisa Harris sent via email)
- Co-Chair update on new issues brought to CC:
  - calendar on Google Drive is up to date, March 31 meeting canceled
  - work conditions for faculty of color issue to be explored in future meetings
  - campus has concern regarding college finances, especially lack of transparency and lack of sustainable model. Committee will wait to see results of future on-campus meetings, then decide what (if any) of the problem falls within the committee's purview
  - working conditions in Camden are still unresolved and will be revisited
- Campus governance Issue Update:
  - Jayne and Julie met with co-chairs of Membership Committee
    - Membership chairs believe that most people are serving on at least one committee; they disagree with the perception that the workload is not evenly shared
  - Governance vs. Service
    - Two very different issues, but both contribute to overburdened feeling for faculty and staff
  - Presentation to Campus Assembly:
    - Chairs present to Campus Assembly (Feb. 17) regarding attempts to improve transparency in governance, reduce the number of committees

and positions, and focus on ensuring appropriate membership and representation, particularly regarding P&A positions.

- Chair will speak to administration about the topic of our presentation in advance
- CC will report the following themes from our data:
  - “We do all this work and administration ignores it”
    - clearly the strongest perception
  - Committees recommend an action only to have administration do the opposite with no explanation (specifically the creation of the Student Onestop)
  - Campus Assembly is too report-based and not discussion based enough
- CC will discuss the difference between actual and perceived concerns and their relative importance
- CC will make the following recommendations and requests before the Assembly:
  - request that the Constitution Review Committee examine and address the following:
    - reduce the number and size of committees
    - ensure appropriate representation on committees
  - request that the Chancellor Search Committee keeps these issues in mind while hiring new leadership
  - request that supervisors must encourage their employees to participate in campus governance and support their employees in that service
  - request that the Steering Committee do the following:
    - include more discussion items on CA agenda, put those items at the beginning of the meeting, and frame them appropriately to encourage dialogue
    - work to invite conversation in concrete ways -- overcome the challenge of speaking before a large group in a lecture hall
    - include an Open Forum time in which anyone can address the Assembly
    - consider changing the location of CA to a room more conducive to conversation, such as the Cow Palace
  - consider adding discussion of governance to faculty development and orientation
  - create a simple training resource to explain the key points of the constitution and government structure on campus

