

10-15-2015

Consultative minutes 10/15/2015

Consultative Committee

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Consultative Committee Agenda/Minutes

Meeting date: 10/15/15
Meeting location: Prairie Lounge
Time: 4 p.m.
Note taker: Jayne Blodgett

Members present:

<input type="checkbox"/> Kelly Asche	<input checked="" type="checkbox"/> Jayne Blodgett	<input type="checkbox"/> Brenda Boever
<input type="checkbox"/> Rita Bolluyt Eckerle	<input checked="" type="checkbox"/> Dean Doneen	<input checked="" type="checkbox"/> Julie
<input checked="" type="checkbox"/> Lisa Harris	<input checked="" type="checkbox"/> Megan Jacobson	<input checked="" type="checkbox"/> Jane Kill
<input checked="" type="checkbox"/> Michelle Page	<input checked="" type="checkbox"/> Ted Pappenfus	<input type="checkbox"/> Elsie Wilson

Guests: Peh Ng, Arne Kildegaard, Pieranna Garavaso

Agenda

Introductions

Discussion of Discipline Coordinator responsibilities with Division Chairs (40-45 minutes)

- Background info from Julie which outlined five concerns:
 - workload disparities from discipline to discipline;
 - position doesn't appear in the Constitution despite expectation that there be a position;
 - the work is not compensated;
 - there is no job description; and
 - the above issues contribute to morale issues
- Each of the division chairs present indicated that job descriptions are available
- Since the Discipline Coordinators do not have personnel duties, and the position is housed under the Division, it does not need to be mentioned in the Constitution
- There was discussion of evaluation of the work as some see there are no consequences for doing a poor job; Division Chairs contend this is not true as the work done is included in merit raise information each year, and it is part of the P&T file
- Pieranna indicated she is very concerned about power discrepancies that might happen when Discipline Coordinator is not sharing information with other members of the discipline, which is a problem that does happen and is addressed by the Division Chair when it happens

- A question was asked about how much time is spent on the Discipline Coordinator duties? The response was it varies from 1-3 hrs/week and also varies with what is going on in the academic year (catalog year, graduation planning, etc.). There are clearly departments (e.g. English and Music) that spend more time than others
- A question was asked to get the Division Chairs reaction to changing 7.12 to value service differently? Students come for the teaching and research faculty do, not the service. There would have to be larger faculty discussions and voting, and there are issues so the 7.12 is in compliance with the 7.11 requirements
- It was suggested that UMM needs to better align Discipline Coordinator position with other committee requirements, and these ideas need to be communicated with Membership committee and with Division
- This topic also is aggravated by the fact that service/quasi-administrative work has increased over the past few years
- One idea that was proposed was to bank credits for serving as Discipline Coordinator and/or committee chairs to build up to a course release? Hard to implement across the board depending on the discipline

Approve minutes from 10/1/2015

Minutes were passed without changes.

It was moved and seconded to move into closed session to discuss a personnel issue. Motion passed. Committee moved into closed session.

Meeting adjourned at 5:01.