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Faculty and P&A Affairs Committee

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Faculty and P&A Affairs Committee

Monday, December 9, 2013

Humanities 112

9 a.m.

The following topics were discussed: Spring 2014 committee meeting day/time, follow up on faculty salary report, sabbatical supplement, and other business.

Present: Vicki Graham, Roger Wareham, Tom Ladner, Dave Roberts, Peh Ng, Hannah Goemann, Kevin Stefanek, Sara Haugen, and Athena Kildegaard.

Absent: Tom Johnson

Reviewed and approved committee minutes from November 18, 2013 with a motion from A Kildegaard and seconded from V Graham.

Spring 2014 committee meeting day/time: The committee discussed when the next meeting should be held after break. R Wareham asked committee to send to him and copy J Quam each members schedule for spring semester if you are not on google calendar. We will notify committee once date and time are set for spring semester. Note: Meetings will take place from 1:00 – 2:00 pm in Humanities #112 on these dates 2/3, 2/24, 3/17, 4/7, 5/5/2014.

Faulty salary report: V Graham shared her process on shortening the salary report. She distributed copies to committee for discussion. Committee members asked R Wareham who receives the report? He responded that faculty and staff at UMM, the Chancellor, Provost office in the Twin Cities, and visitors to campus. The Chancellor adds report as an addendum to budget materials for campus compact request. We may need to take a further look at report to see which portions should be shared with different audiences. The committee discussed content of report, tables, and length. V Graham suggested other members review her suggested changes and revisions. R Wareham, T Ladner and V Graham will meet for final review and report back to committee at the next meeting.

Sabbatical Supplement memo: D Roberts, K Stefanek and A Kildegaard met and composed a memo representing recommendations regarding sabbatical supplements and shared with committee. The committee discussed the memo and recommendations as well as a desire to insure faculty views were somehow gauged before final recommendations were made. The subcommittee will continue to work on this issue

Other business: The OIT focus group from last week did not take place due to weather conditions. Jim Hall, UMM Computing Services, hopes it will be rescheduled at a later date.

V Graham met with the English discipline and reported to committee a few questions they had. They asked if there is a way to provide some perks to faculty that are not salary related, such as providing free parking or support toward an RFC membership. We will discuss this further at another meeting for any other morale boosting suggestions. A brief discussion on RFC membership which in prior years the Chancellor supported part of the cost. Currently, the UPlan Wellness program enables you to accumulate points from participation in programs for a reduced rate. J Quam will update at next meeting what the contribution amount from the Chancellor was for the RFC membership.

P Ng, who is serving on a subcommittee of the SCFA group for sabbatical and development leave policies, asked if she should share to the committee through email information on these topics as they are reviewed. The committee agreed and would like to receive this information.

Motion to adjourn and approved.

Submitted by Jenny Quam, staff support