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FAPAAC minutes 04/17/2012

Faculty and P&A Affairs Committee

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Faculty and P & A Affairs Committee (FAPAAC)

Minutes of April 17, 2012

Present: Mary Elizabeth Bezanson, Tom Ladner, James Wojtaszek, Cyrus Bina, Sara Haugen, Athena Kildegaard, and Heather Waye. Absent: Evan Vogel, Roger Wareham, and Judy Kuechle.

Meeting minutes from April 3, 2012 were accepted and approved. J Quam will send out today's minutes to committee for review. Committee is to respond to J Quam for an approval of minutes.

Since R Wareham was absent, ME Bezanson read an email from Roger about his attendance at the planning committee meeting. The meeting with the Planning Committee was interesting. Peter Radcliffe from the UM Institutional Research Office and another person from the Cities talked with the group regarding UMM's comparative schools (currently the Morris 14). They gave a list of 29 schools that were statistically more like UMM (the only one from the list that was in the Morris 14 was University of Maine at Farmington). There was a lively conversation about comparative groups, the list of 29 schools and what was the right criteria for UMM to look at when determining/making recommendations for its comparative group.

ME Bezanson read a memo she will be sending to Chancellor Johnson, Dean Finzel, Chair Ericksen and future Chair Garavaso. The committee discussed and edited. Here is what she will send: In the waning weeks of the semester, the Faculty Affairs and P&A Committee began an examination of workload because the concern was brought before our committee. We realize that the Resource Allocation Review Committee is also working in this area. We appreciate that the campus remains committed to workload equity. We wish to bring to your attention the essentially unique workload challenges faced by our colleagues in Music and Theatre Arts. As hiring progresses in these areas, the Committee supports efforts to equalize the workload in these disciplines with others around campus. Thank you for your attention to this admittedly complex issue.

ME Bezanson receives the magazine My Academe Journal. She copied an article for committee distribution titled, "A very slow recovery, the annual report on the economic status of the profession 2011- 2012". Some discussion on this report with mention to the last two pages on salary information and school comparison.

This is the final committee meeting for this academic year.

Submitted by: Jenny Quam, staff support

