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Management Multiple Course Revisions Form 08/31/2006

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Multiple Course Revisions

Route this form to:
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UMM
Multiple Course
Revisions

Rev: 07/2004

USE FOR CATALOG YEAR CHANGES ONLY

This form is for presenting changes to Curriculum Committee; the information will still need to be entered in ECAS. Sending this form to Curriculum Committee for Approval means Department and Discipline approval has been received.

Date: August 31, 2006

Discipline: Management

Curriculum Committee Approval Date:

Course Revision #1

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

MGMT 3151s. Human Resources Management I (E/CR; 2.0 cr; Prereq-2101 or #)

An introduction to the functional areas of human resource management through the use of case studies. Topics include legal issues, planning, recruitment, training, evaluation, compensation, and benefits.

Rationale (see instructions):

Remove "I" from title. Mgmt 3152 (Human Resources Management II) is being deleted, therefore the I is no longer necessary.

Course Revision #2

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

~~**MGMT 3152f,s. Human Resources Management II** (HDIV; 2.0 cr; Prereq 2101 or #; offered when feasible)~~

~~Topics in human resource management: evaluating employee performance, training, safety, labor relations, international human resource management.~~

Rationale (see instructions):

Purge course (not just inactivate it). Course have never been offered, and there are no plans to offer it in the future.

Course Revision #3

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

~~**MGMT 3301s. Management Science** (M/SR; 4.0 cr; Prereq 2102, Stat 1601; offered when feasible)~~

~~Application of quantitative methods to decision making in business. Topics may include linear programming, forecasting and other probabilistic techniques, inventory management, network models, project management, decision theory, transportation and assignment models, simulation, Markov analysis, integer programming, Monte Carlo simulation.~~

Rationale (see instructions):

Inactivate course and temporarily remove from Catalog. Course will not be offered during this biennium.

Course Revision #4

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

MGMT 3351s. CE: Globalization: Examining India's Social and Economic Development (IP; ~~2.0~~ 4.0 cr; Prereq-1111 or 1112 or #)

Same as Econ 3351. Observe and study the impact of globalization on the Indian economy. Examine the growing class divide between the middle and upper middle class and the lower class. Study the problem of mass poverty in India and its various ramifications such as child labor, lack of education and basic health care, and the inherent gender bias. Examine sustainable grass roots efforts to combat some of these problems.

Rationale (see instructions):

The workload is consistent with a 4 credit course with respect to meeting times, assignments, and readings.

Course Revision #5

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

~~**MGMT 3512. Group Dynamics** (SS; 2 cr; Prereq-Psy 3501 or Psy/Mgmt 3701 or #; not offered 2005-06)~~

~~Same as Psy 3512. Uses the behavioral sciences to take an applied and theoretical perspective on group dynamics. Topics include teams, teams versus groups, group decision-making, group performance, group structure, and group socialization.~~

Rationale (see instructions):

Inactivate course. Redundant with other courses currently offered.

Course Revision #6

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

~~**MGMT 4201f,s. Introduction to Industry Analysis** **The Economics of Corporate Strategy I** (SS; 2.0 cr; Prereq-2101, Econ 1111, Econ 1112, Math 1101, Stat 1601 or #)~~

~~Introduction to elements of industry analysis from a microeconomics primer to an initial look at Porter's Five Forces framework. Setting the horizontal boundaries (for example: which lines of business) and vertical boundaries (whether to make or buy inputs and outputs) of the firm, considered as strategic decisions. The different types of competition associated with distinct market structures.~~

Rationale (see instructions):

Change title and course description. The core content in this course sequence has not changed, but the new titles and descriptions better reflect the topic labels and order in use currently to address this content than do the original versions.

Course Revision #7

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

MGMT 4202f,s. ~~Introduction to Strategic Positioning~~ The Economics of Corporate Strategy II (SS; 2.0 cr; Prereq-~~2101, 4201, Econ 1111, Econ 1112, Math 1101, Stat 1601 or #~~; offered when feasible)
~~Further development of industry analysis; introduction to value creation in relation to competitive advantage and the strategic positioning of the firm.~~ Tools for analyzing business strategies: credible strategic commitments, pricing rivalries, entry and exit, Porter's five forces framework, and the relationship between value creation and strategic market positioning.

Rationale (see instructions):

Change title and course description, change prereq. The core content in this course sequence has not changed, but the new titles and descriptions better reflect the topic labels and order in use currently to address this content than do the original versions.

