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Management Multiple Course Revisions 09/17/2008

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Multiple Course Revisions

USE FOR CATALOG YEAR CHANGES ONLY

This form is for presenting changes to Curriculum Committee; the information will still need to be entered in ECAS.
Sending this form to Curriculum Committee for Approval means Department and Discipline approval has been received.

Date: September 17, 2008
Discipline: Management
Curriculum Committee Approval Date:

Course Revision #1

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

MGMT 2102 - Principles of Accounting II

(2.0 4.0 cr; Prereq-2101; spring, every year)

A continuation of Principles of Accounting I. Students develop an understanding of the issues unique to partnerships, corporations, and organizational financing. Cash flow statements and performance analysis are also emphasized.

Rationale (see instructions):

Principles of Accounting I and II is typically a 6 credit course at most institutions. At UMM it has been an 8 credit course which included content often taught in upper level accounting and management courses such as Managerial Accounting and Financial Management. The change from 4 to 2 credits will mean that some of the topics that are currently taught in Accounting II will now not be covered in this course but will be included in Mgmt 3133-Managerial Accounting or Mgmt 3101-Financial Management. This change will add much needed flexibility to the teaching schedule of the faculty who teaches Mgmt 2101 and 2102 (Principles of Accounting I and II), and make transfer of courses from other institutions easier.

Course Revision #2

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

MGMT 3512 - Group Dynamics (SS)

(2.0 cr; = [PSY 3512]; Prereq Psy 3501 or Psy/Mgmt 3701 or #; spring, offered when feasible)

Same as Psy 3512. Uses the behavioral sciences to take an applied and theoretical perspective on group dynamics. Topics include teams, teams versus groups, group decision making, group performance, group structure, and group socialization.

Rationale (see instructions):

The course should be inactivated because it will not be offered in the next catalog.

Course Revision #3

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

MGMT 3701 - Organizational Behavior (SS)

(4.0 cr; =[PSY 3701]; Stat 1601 or Stat 2601, prereq-jr or sr; fall, spring, offered when feasible)

Same as Psy 3701. Uses the theories and research of the behavioral sciences to understand how organizations function at the individual, group, and organizational levels. Topics include stress in the workplace; group dynamics; power, leadership, and attribution theory.

Rationale (see instructions):

Add prerequisite. Professor wants students to be able to do course work that requires statistical knowledge.

Course Revision #4

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

~~MGMT 3702 - Personnel Psychology (SS)~~

~~(2.0 cr; =[PSY 3702]; Prereq Mgmt/Psy 3701; spring, odd years)~~

~~Same as Psy 3702. Focus on a behavioral science perspective to understanding personnel issues within organizations. Topics include performance appraisal, training and development, selection, and job analysis.~~

Rationale (see instructions):

The course should be inactivated because it will not be offered in the future.

Course Revision #5

Give complete UMM catalog entry (deletions in strikethru font, additions underlined)(see instructions)

MGMT 4201 - The Economics of Corporate Strategy I (SS)

(2.0 cr; Prereq-~~2101, Econ 1111, Econ 1112, Math 1101, Stat 1601~~ Mgmt 3123 or #; fall, spring, offered when feasible)

Setting the horizontal boundaries (e.g., which lines of business) and vertical boundaries (whether to make or buy inputs and outputs) of the firm, considered as strategic decisions. The different types of competition associated with distinct market structures.

Rationale (see instructions):

A new course is being offered (Mgmt 3123) that would make for a better prerequisite than the ones in the previous course description.