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Curriculum Committee Reports

Curriculum Committee

11-5-2008

Management B.A. 11/05/2008

Curriculum Committee

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Management B.A.

Division of Social Sciences - Adm

Division of Social Sciences

- Requirements for this program are current for Spring ~~2008~~.
- Required credits to graduate with this degree: 120.
- Required credits within the major: ~~58 to 60~~ **54 to 58**.
- Degree: Bachelor of Arts.

This discipline offers a multidisciplinary liberal arts-based program that allows students to enter the field of management as a professional or proceed to graduate studies.

Objectives--The management curriculum focuses on those areas of human knowledge that concern the operation and control of business and nonprofit organizations. In addition to developing competence in analytical and core business areas, students majoring in the field are expected to learn to critically examine business and other institutions from a liberal arts perspective. Specifically, management students:

1. understand and use a variety of techniques to manage financial, human, and material resources
2. are able to critically conceptualize business problems and to develop appropriate strategies for problem solving
3. understand and use a variety of quantitative analysis techniques appropriate for business
4. develop collaborative skills
5. be competent in written and oral communication
6. develop competence in computer skills
7. are prepared for professional careers in business or public service, or for graduate studies
8. are able to see relationships between management and other liberal arts disciplines.

Program Requirements

Students are required to take 2 semester(s) of any second language

Students intending on going to graduate school are strongly recommended to take MATH 1101-1102. Students are also recommended to take PHIL 2112, if not required to do so. Prospective majors should see a management faculty member before registering for classes. Consultation with an adviser is essential to program planning.

Grades of D or D+ in MGMT 2101-2102, ECON 1111-1112, MATH 1101, or STAT 1601 may not be used to meet the major requirements.

Up to 4 credits of other management coursework with a grade of D or D+ may be used to meet the major requirements if offset by an equivalent number of credits of A or B. Required courses may not be taken S-N unless offered S-N only.

A minimum GPA of 2.00 is required in the major to graduate. The GPA includes all, and only, University of Minnesota coursework. Grades of "F" are included in GPA calculation until they are replaced.

Requirements for a major include ~~analytical, core~~ **core requirements** and requirements from a chosen **area of emphasis sub-plan**.

Required **Core** Courses

Students should complete all but ECON 4501, **ECON 3113 and MGMT 3123** during their first two years.

CSCI 1251 - Computer Data Management and Manipulation (4.0 cr)

ECON 1111 - Principles of Microeconomics, SS (4.0 cr)

ECON 1112 - Principles of Macroeconomics, SS (4.0 cr)

MGMT 2101 - Principles of Accounting I (4.0 cr)

MGMT 2102 - Principles of Accounting II (4.0 2.0 cr)

STAT 1601 - Introduction to Statistics, M/SR (4.0 cr)

or STAT 2601 - Statistical Methods, M/SR (4.0 cr)

ECON 3113 - Money, Banking, and Financial Markets (4.0 cr)

MGMT 3123 Managerial Economics (4.0 cr)

ECON 4501 - Senior Research Seminar in Economics and Management, SS (2.0 cr)

Elective Courses

Students must select courses, exclusive of those used to satisfy **emphasis sub-plan** requirements.

No more than 4 credits from each of the following can be applied to the major: ECON 4501 - Senior Research Seminar in Economics and Management MGMT x993 - Directed Study

Take 8 or more credit(s) from the following:

- MGMT 3101 - Financial Management, SS (4.0 cr)
- MGMT 3133 - Managerial Accounting (4.0 cr)
- MGMT 3141 - Business Law I, SS (2.0 cr)
- MGMT 3142 - Business Law II, SS (2.0 cr)
- MGMT 3151 - Human Resources Management I, E/CR (2.0 cr)

MGMT 3152 – Human Resources Management II HDiv (2.0 cr)

- MGMT 3161 - Labor Management Relations I, E/CR (2.0 cr)
- MGMT 3162 - Labor Management Relations II, SS (2.0 cr)

MGMT 3171 – Leadership in Organizations, SS (2.0 cr)

- MGMT 3201 - Marketing Principles and Strategy, SS (4.0 cr)
- MGMT 3221 - Management and Organization Theory, SS (4.0 cr)
- MGMT 3351 - Globalization: Examining India's Social and Economic Development, IP (4.0 cr)

- MGMT 3501 - Applied Deterministic Modeling for Management Science, M/SR (2.0 cr)
- MGMT 3502 - Applied Probabilistic Modeling for Management Science, M/SR (2.0 cr)
- MGMT 3513 - Negotiation, SS (4.0 cr)
- MGMT 3601 - Transnational Enterprise, IP (2.0 cr)
- MGMT 3701 - Organizational Behavior, SS (4.0 cr)
- **MGMT 3702 – Personnel Psychology, SS (2.0 cr)**
- MGMT 3993 - Directed Study (1.0-5.0 cr)
- MGMT 4101 - Investment and Portfolio Analysis, SS (4.0 cr)
- MGMT 4201 - The Economics of Corporate Strategy I, SS (2.0 cr)

- MGMT 4202 - The Economics of Corporate Strategy II, SS (2.0 cr)
- MGMT 4501 - Globalization and Business Strategy, IP (2.0 cr)
- MGMT 4502 - Technological Change, Labor Market, and Skill Formation, IP (2.0 cr)
- MGMT 4601 - Advanced Topics in Financial Economics, SS (2.0 cr)
- MGMT 4602 - Long-Term Financing, SS (2.0 cr)
- MGMT 4603 - Working Capital Management, SS (2.0 cr)
- MGMT 4896 - Internship (1.0-4.0 cr)
- MGMT 3xxx
- MGMT 4xxx
- *Take 8 or more credit(s) from the following:*
- MGMT 3xxx
- MGMT 4xxx
- ECON 3003 - Political Economy I, SS (2.0 cr)
- ECON 3004 - Political Economy II, SS (2.0 cr)
- ECON 3005 - Experimental and Behavioral Economics I, SS (2.0 cr)
- ECON 3006 - Experimental and Behavioral Economics II, SS (2.0 cr)
- ECON 3007 - Environmental and Natural Resource Economics I, ENVT (2.0 cr)
- ECON 3008 - Environmental and Natural Resource Economics II, ENVT (2.0 cr)
- **ECON 3014 – Game Theory: Strategic Behavior I**
- **ECON 3015 – Game Theory: Strategic Behavior II**
- **ECON 3113 – Money, Banking, and Financial Markets, SS (4.0 cr)**
- ECON 3121 - Public Economics I, SS (2.0 cr)
- ECON 3122 - Public Economics II, SS (2.0 cr)
- ECON 3131 - Comparative Economic Systems, IP (2.0 cr)
- ECON 3141 - Economic Development and Growth I, IP (2.0 cr)
- ECON 3142 - Economic Development and Growth II, IP (2.0 cr)
- ECON 3201 - Microeconomic Theory, SS (4.0 cr)
- ECON 3202 - Macroeconomic Theory, SS (4.0 cr)
- ECON 3211 - History of Economic Thought I, HIST (2.0 cr)
- ECON 3212 - History of Economic Thought II, HIST (2.0 cr)
- ECON 3351 - Globalization: Examining India's Social and Economic Development, IP (4.0 cr)
- ECON 3501 - Introduction to Econometrics, M/SR (4.0 cr)
- ECON 3993 - Directed Study (1.0-5.0 cr)
- ECON 4101 - Labor Economics I, HDIV (2.0 cr)
- ECON 4102 - Labor Economics II, SS (2.0 cr)
- ECON 4111 - Mathematical Economics I, M/SR (2.0 cr)
- ECON 4112 - Mathematical Economics II, M/SR (2.0 cr)
- ECON 4121 - International Trade Theory, SS (2.0 cr)
- ECON 4131 - International Finance, SS (2.0 cr)
- ECON 4993 - Directed Study (1.0-5.0 cr)
- ECON 3xxx
- ECON 4xxx

Program Sub-plans

Students are required to complete one of the following sub-plans (Note for the Twin Cities and Morris campuses: The honors sub-plan does not meet this requirement. Honors students are required to complete one sub-plan plus the honors sub-plan. Please see an adviser if no honors sub-plan is listed for the program.)

Financial Management **Sub-plan**

Required Courses

MATH 1101 - Calculus I, M/SR (5.0 cr)

MGMT 3101 - Financial Management, SS (4.0 cr)

SPCH-CMR-1052 - Introduction to Public Speaking, E/CR (2.0 cr)

or **SPCH CMR 4151** - Argumentation: Theory and Practice, HUM (4.0 cr)

Elective Courses

Take **8** or more credit(s) from the following:

MGMT 3501 Applied Deterministic Modeling for Mgmt Science, (2.0 cr)

MGMT 3502 Applied Probabilistic Modeling for Mgmt Science, (2.0 cr)

ECON 3113— Money, Banking, and Financial Markets, SS (4.0 cr)

- ECON 4131 - International Finance, SS (2.0 cr)
- MGMT 3133 - Managerial Accounting (4.0 cr)
- MGMT 4101 - Investment and Portfolio Analysis, SS (4.0 cr)
- MGMT 4601 - Advanced Topics in Financial Economics, SS (2.0 cr)
- MGMT 4602 - Long-Term Financing, SS (2.0 cr)
- MGMT 4603 - Working Capital Management, SS (2.0 cr)

Global Business **Sub-plan**

Required Courses

MGMT 3601 - Transnational Enterprise, IP (2.0 cr)

8 credits of French, German, Spanish, or other approved language at 2xxx or above

4 credits of coursework other than ECON or MGMT at 3xxx and above that carries the IP general education designator **from the following:**

Anth/Soc 3601 Social Change and Development in Latin America (4 cr)

Anth/Soc 3602 Women in Latin America (4 cr)

Fren 3041 FRS: Francophone Worlds (4 cr)

Fren 3042 FRS: Contes francophones (4 cr)

Fren 3043 FRS: Littérature migrante (4 cr)

Fren 3060 July in Paris: French Language and Culture in Paris II (4 cr)

Fren 4991 Independent Study in French Abroad (4 cr)

Ger 3501 Women's Issues in Contemporary German Culture (4 cr)

IS 3020 Italy and Austria: Brunnenburg and Beyond (4 cr)

Pol 3461 Diplomatic Negotiations (4 cr)

Pol 4451 Comparative Foreign Policy (4 cr)

Pol 4452 International Relations (4 cr)

- Pol 4453 Russian Politics and Foreign Policy (4 cr)**
- Pol 4503 Women in Politics Worldwide (4 cr)**
- Soc 3111 Sociology of Modernization (4 cr)**
- Soc 3252 Women in Muslim Society (4 cr)**
- Soc/Anth 3601 Social Change and Development in Latin America (4 cr)**
- Soc/Anth 3602 Women in Latin America (4 cr)**

Elective Courses

Take **8-4** or more credit(s) from the following:

- ECON 3131 - Comparative Economic Systems, IP (2.0 cr)
- ECON 3141 - Economic Development and Growth I, IP (2.0 cr)
- ECON 3142 - Economic Development and Growth II, IP (2.0 cr)
- ECON 4121 - International Trade Theory, SS (2.0 cr)
- ECON 4131 - International Finance, SS (2.0 cr)
- MGMT 4501 - Globalization and Business Strategy, IP (2.0 cr)
- MGMT 4502 - Technological Change, Labor Market, and Skill Formation, IP (2.0 cr)
- ECON 3351 - Globalization: Examining India's Social and Economic Development, IP (4.0 cr)
- or MGMT 3351 - Globalization: Examining India's Social and Economic Development, IP (4.0 cr)

Organizations and Human Resources Sub-plan

Required Courses

- MGMT 3151 – Human Resources Management I, E/CR (2.0 cr)**
- MGMT 3701 - Organizational Behavior, SS (4.0 cr)**
- PHIL 2112 - Professional Ethics, E/CR (4.0 cr)
- SPCH CMR 1052 - Introduction to Public Speaking, E/CR (2.0 cr)**
- or **SPCH CMR 4151 - Argumentation: Theory and Practice, HUM (4.0 cr)**

Elective Courses

Take **6-4** or more credit(s) from the following:

- ECON 4101 - Labor Economics I, HDIV (2.0 cr)
- ECON 4102 - Labor Economics II, SS (2.0 cr)
- MGMT 3151 - Human Resources Management I, E/CR (2.0 cr)**
- MGMT 3152 – Human Resources Management II HDiv (2.0 cr)**
- MGMT 3161 - Labor Management Relations I, E/CR (2.0 cr)
- MGMT 3162 - Labor Management Relations II, SS (2.0 cr)
- MGMT 3171 – Leadership in Organizations, SS (2.0 cr)**
- MGMT 3221 - Management and Organization Theory, SS (4.0 cr)
- MGMT 3513 - Negotiation, SS (4.0 cr)
- **MGMT 3701 – Organizational Behavior, SS (4.0 cr)**
- **MGMT 3702 – Personnel Psychology, SS (2.0 cr)**
- **Take no more than 4 credit(s) from the following:**
- **PSY 3302 – Personality, SS (4.0 cr)**
- **PSY 3501 – Social Psychology, SS (4.0 cr)**
- **SOC 2101 – Systems of Oppression, HDIV (4.0 cr)**
- **SOC 3121 – Sociology of Gender, HDIV (4.0 cr)**
- **SPCH 3421 – Organizational Communication Theory and Research, SS (4.0 cr)**