10-10-2023

FACPAAC minutes 10/10/2023

Faculty and P&A Affairs Committee

October 10, 2023 Meeting:

8. Members in attendance: Satis Devkota, Elena Machkasova, Chip Beal, Athena Kildegaard, and Carrie Jepma.

9. Approval of the last meeting minutes. Question about agenda item #8 from 9-19-2023. What does the 30% actually mean? See: "The email writing campaign of last spring is seen as successful, with a yield of 30%." We might need Melissa Bert to attend our committee meeting to clarify. We could put a list of questions together regarding recruitment and retention. The minutes do not need to change, just a concern about item 8 that needs to be addressed in a future set of meetings.

    The agenda for September 19, 2023 is approved.

10. New agenda items if any.

    NA.

11. Further discussion on (re)establishing a professional development committee: Let us finalize this discussion today.

    - Consultative's response on <u>Elena's email</u>. Elena proposed to include the Consultative's response (or its summary) into our minutes for information and focus on other things at the upcoming meeting. Elena would like to make a list of all tasks for PDD for further discussion.

    - Formation of a Professional Development Committee for the organization of the 2024 Professional Development Day (PDD) programs. We will finalize this discussion for PDD today. We will not pursue a separate committee for PDD, but provide a volunteer or two to work on planning and preparing PDD for 2024.

    - Athena makes a motion for us to do something different by seeking the suggestions from Faculty and P&A regarding what they would like to see for a PDD. Consultative stated that we cannot have a separate committee for PDD because committees are governance. This seems to be contradictory since this is one of the responsibilities of FACPAAC.

    - Elena suggests seeking suggestions parallel to planning the PDD for 2024. The PDD event is helpful and useful. We could seek to use resources better than we likely have in the past. One point to mention is that just because the consultative says that we cannot have a separate committee for PDD does not mean that this conversation is over. We could also have an increase in committee members for PDD. If the Dean's office offers stipends for the summer work of PDD, this could be a way forward from the concerns of the time and effort involved in PDD. We could tell the consultative that the current set-up for PDD is unacceptable, and we would like to have a conversation with the Dean's office and consultative for a new plan/process. Elena

made a motion to communicate with the Dean's office for more support for the work of PDD, provide compensation for the summer work for the PDD volunteers, and add 2 more people on the FACPAAC committee. In addition to this motion, we would like to add 2-3 additional members to serve specifically on PDD as a parallel committee. This idea passed.

- Chip also likes the idea of seeking suggestions parallel to the planning of PDD 2024. He also enjoys and gets a lot out of the PDD. This last fall NASS was involved which was good. Chip also suggested possibly doing PDD in the fall and spring at the start of each semester. Chip suggested 2-3 more people on FACPAAC with 2-3 designated to work on PDD and the rest of the committee work on FACPAAC items.

- Satis asks if it is possible to make a motion on this. Also, he suggests that we consider adjusting the Professional Development Day (PDD) activities based on the feedback from faculty and staff obtained via a Google survey that we administer. Gathering their preferences, such as what they would like to see or the type of programs they prefer, and whether they propose any alterations to the program structures from the past couple of years. Implementing such changes could enhance the professionalism and usefulness of PDD for all faculty and staff.

- Satis will email the Dean's office and the consultative committee.   Satis will create a draft of a Google doc of the email that we will eventually send to the Dean and consultative.

- For the campus assembly, Elena will provide a summary of the work of our committee.   [End of minutes]