

University of Minnesota Morris Digital Well

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Faculty and P&A Affairs Committee

Campus Governance

3-22-2022

FAPAAC minutes 03/22/2022

Faculty and P&A Affairs Committee

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Faculty and P&A Affairs committee (FACPAAC)

March 22nd, 2022 Meeting

11:40 AM-12:40 PM

Minutes

Present

Elena Machkasova, Emily Bruce, Simon Tillier, Brad Deane, Carrie Jepma, Dan Demetriou
Nick Skulan (minutes)

Approving Previous Meeting Minutes

March 8, 2022 minutes approved

Engagement survey discussion

- What are our next steps?
 - Identify a few areas of greatest concern from the survey results (faculty)
 - Equitable workload in department
 - I can set my goals in alignment with my department and the University
 - Departmental support for scholarship
 - Brainstorm actionable recommendations FACPAAC can make to leadership (Administration, Division Chairs) to address areas of greatest concern
 - Service commitments were identified as a item FACPAAC can provide recommendations to potentially improve equitable distributions of workload
 - Many ideas for recommendations to more equitably distribute service were discussed
 - FACPAAC will schedule a special meeting to continue discussion

Follow-up and next steps on the non-tenure-track faculty issues

- Emily and Simon meeting to work on the report/letter to the Dean and Division Chairs
- Human resources should be getting more information to the committee soon

Salary reports

- No progress made since last update