

University of Minnesota Morris Digital Well

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Faculty and P&A Affairs Committee

Campus Governance

2-8-2022

FAPAAC minutes 02/08/2022

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Faculty and P&A Affairs committee (FACPAAC)

February 8, 2022 Meeting

11:40 AM-12:40 PM

Minutes

Present

Ray Bowman, Emily Bruce, Bradley Deane, Elena Machkasova, Nick Skulan, Simon Tillier (minute-taker).

Approving Previous Meeting Minutes

- 1/25/22 minutes approved

Contract/Term Faculty Issues

- The committee welcome the responses from the division chairs on this issue.
- Matters arising from Division responses
 - More faculty are on term contracts than is generally perceived.
 - Annual/multi-year-term contracts affect an individual's sense of job security and demonstrates possible short-term planning by administration.
 - There are inequalities in promotion between divisions.
- Issues to be pursued by gaining more information from other campuses, peer institutions, and other state universities:
 - Multi-year contracts (Simon)
 - Promotion paths (Emily)
- The committee should continue to speak informally to non-tenured faculty to gauge concerns.
- An informal report should be prepared for Campus Assembly
- To suggest to division Chairs that they allocate time to discuss this together.
- Prepare an internal document for division chairs following research.

Fall Professional Development Day

- Thanks to Nick for his work on preparing a FPDD mission statement.
- Edits were undertaken during the meeting and statement adopted as a draft, to be sent for feedback to the Dean and the PDD organizing subcommittee:
Professional Development Day brings together the whole Morris community to learn skills, build relationships, and share knowledge we use to teach and serve our students. It draws upon the wisdom of experts within and beyond our campus to provide new approaches to emerging challenges.

Engagement surveys

- Thanks to Brad for compiling Morris Faculty Engagement Trends 2019 and Morris Faculty Engagement vs All-U 2019