

University of Minnesota Morris Digital Well

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Faculty and P&A Affairs Committee

Campus Governance

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9-20-2021

### FAPAAC minutes 09/20/2021

Faculty and P&A Affairs Committee

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Faculty and P&A Affairs Committee, "FAPAAC minutes 09/20/2021" (2021). *Faculty and P&A Affairs Committee*. 192.

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## Faculty and P&A Affairs Committee (FACPAAC)

Sept 20, 2021 Meeting

11:40 AM-12:40 PM

### Minutes

#### Present

Brad Deane, Carrie Jepma, Elena Machasova, Emily Bruce, Nick Skulan

#### Approving Previous Meeting Minutes

- Minutes approved

#### Discussion of FPDD

- Notes from “debriefing” of the FPDD subcommittee
  - Some confusion as to the purpose of the event and who is the target audience
  - Dual purpose
    - Social/networking
    - Professional development
    - Adds to confusion about purpose and target audience
  - Timing (beginning of fall semester) is problematic for staff participation
  - Planning committee needs a better idea of the event budget going forward
  - Beneficial to have a committee comprised of volunteers who want to be on it
- Steps we can take: report to campus assembly, PDD “mission” (with proper discussion with the subcommittee, the Dean’s office, and the VCs)
  - Having a mission statement would make planning easier in the future.
  - This would reduce confusion about the purpose of the event and the target audience for the event
- Timeline for this year’s event and the plan
  - Select subcommittee members for planning committee in the fall
- Present at next Assembly meeting for information
  - Brief overview of feedback
  - Express intent to create a mission statement
  - Solicit volunteers for 2022-23 PDD planning committee

#### Single semester leave concerns

- A couple junior faculty members brought the issue of SSL forward.
- There is a sense that a SSL was promised in offer letters or contracts

- How are these types of leaves being handled for junior faculty?
- Emily will draft an email to bring this to the attention of the Acting Dean and Division Chairs.

### **Campus covid info**

- Upon review, COVID dashboard appears accurate

### **Follow-up for 2019 Engagement Survey**

- Draft email invitation for Sarah Mattson and Kristin Youngblom approved. Elena will send.
- Division Chairs will be invited for information and to participate in the discussion

### **Introductory email to invite faculty and P&A to share their concerns**

- Emily created a draft
  - Draft has been reviewed and is ready to send
  - Will send with committee members' names