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Faculty and P&A Affairs Committee

Campus Governance

9-7-2021

FAPAAC minutes 09/07/2021

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Faculty and P&A Affairs Committee (FACPAAC) Faculty and P&A Shared

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MINUTES

September 7, 2021 Meeting

11:40 AM-12:40 PM

Approved Sept 21 2021

Present: Ray Bowman, Emily Bruce, Brad Deane, Elena Machkasova

I. Preliminaries

- A. Introductions and personnel: Members introduced themselves and briefly discussed the possibility of seeking new members. Elena will discuss this with Membership.
- B. Committee Charge: Read by Elena.
- C. Modality: Members agreed to continue meeting via Zoom for the foreseeable future.
- D. Minutes for 5/4/21 meeting were approved by the two members present.

II. Faculty Professional Development Day

- A. A meeting of the FPD subcommittee is scheduled for Sept. 16. Elena will present a summary of this meeting at the 9/21/21 FacPAAC meeting
- B. Requests for further information: Members were interested in pursuing a few questions:
 - Can we identify patterns or design some template that will reduce unnecessarily repetitive work for FacPAAC in the future?
 - What degree of overlapping terms on the FPDD subcommittee will allow for continuity and the preservation of institutional knowledge? (FacPAAC leaned towards suggesting two continuing members.)
 - Can we track participation in Development Day participation from year to year? Perhaps an inquiry into the longue durée of this event will provide insight into its continuing value. Emily will look into finding figures from the annals of the committee that previously organized the event.

III. Meeting of the Committee Chairs: Elena reported that all committees have been asked to consider how their duties might be made to align with the strategic visioning and planning process. Elena will seek further clarification on this directive and follow up at the 9/21/21 meeting.

IV. Potential Business: We will continue raising potential items of business for this committee at a better attended meeting, but for now, several items were raised:

- Continuing the effort to promote an award for excellence in mentoring undergraduate research. The committee is hoping for a solution that will approximate, without detracting from, existing awards for teaching and research.
- Encouraging efforts to improve recruitment and retention of faculty and P&A staff of color.
- Revisiting the results of the engagement survey (which will take place again this year). This may include a long-deferred discussion with HR and the division chairs.
- Reviving Campus Assembly
- Forming a chapter of the AAUP on campus
- Reviving the effort to conduct a campus climate survey on diversity, equity, and inclusion

V. Plans for the next meeting: We will continue to discuss our priorities from the above list and determine actionable steps. In preparation, will draft an email to HR to prepare further discussion of the engagement survey. Emily will draft a letter to the campus community to solicit other potential agenda items and Elena

Submitted by BD