

University of Minnesota Morris Digital Well

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Consultative Committee

Campus Governance

3-4-2021

Consultative minutes 03/04/2021

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Consultative Committee

3/4/21 11:40am

Zoom

Members present: Wes Flinn, Devon Johnson, Clement Loo, Jimmy Schryver, Kristi Smith, Nade Sotirova, Julia Scovil, Erik Kjer, Jessica Porwoll,

Members absent: Fatou Jarju, Jasmine Pryor, Sheila Warner

Guests: James Cotter

Notetaker: Nade

1. **Approve Minutes** from 2/4/21
2. **Guest:** Jim Cotter
 - a. Discussion on WORKS for faculty work
 - b. Two main concerns: ethical (imposing the framework on probationary faculty who have no way of disputing/commenting/questioning the platform due to their status) and identity-related (the system expects the UMM campus and the TC one to “produce” the same work even through the infrastructure and resources are different; requiring to fit all work across campuses on WORKS which implies the same standards across the campuses; it erases the differences that make us who we are)
 - c. Emphasized that WORKS creates: a problem of comparison across campuses and devalues teaching
 - d. Could there be a “pause” in order to reevaluate the platform and provide options for a different “print out vitae” which is campus specific?
 - e. Feedback from committee: next step to discuss it with division chairs and see how it is perceived by them; bring it up to the Dean for feedback; maybe a simple issue of software modification that reflects campus differences? WORKS as having equity issues
3. **Other New Business:**
 - a. Concerns with planning for Fall 2021: Expressed concern with the Dean’s comment on in-person classes NOT having dual modalities and its effects on immunocompromised students
 - b. Discussion of the form’s clarity and next year planning
 - c. Discussion on the need for further clarification between dual modality and accommodation for students as needed
 - d. Comment on the Dean providing more information to advisors for multi-I options

- e. Expressed concern with having to plan student classes around modalities
 - f. Recommendation from committee to bring to the Dean the issue of multi-I and the background for the survey
 - g. Comment on discussing technology accommodations with Bill (as that might aid our strive to be more transfer-friendly as well)
 - h. Other concerns? Wes: raised the topic of opportunities for advancement for certain areas that are lacking at Morris
 - i. Comments on intentionality and advance notices for the opening of positions that might be a good advancement opportunity; distribution of work loads when eliminating/losing positions
4. For the good of the order:
- a. Final comments: Jimmy will create a spreadsheet for plan of action based on the discussion: divide into tasks and how to address them; listen to informal feedback; contact WORKS platform point person (?) Erin Edwards to check on potential for customizing for Morris

Date of next meeting (if known): regular meeting time of every other week (3/18th?)

Adjournment time: 12:38pm

Submitted by Nade

Date submitted to Digital Well: 5-17-2021