

University of Minnesota Morris Digital Well

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Faculty and P&A Affairs Committee

Campus Governance

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4-20-2021

### FAPAAC minutes 04/20/2021

Faculty and P&A Affairs Committee

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# Faculty and P&A Affairs Committee (FACPAAC)

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## Minutes

April 20, 2021 Meeting 11:40 AM-12:40 PM

Approved: May 4, 2021

**Call to Order, appoint minute taker - Nick Skulan**

**Approve Previous Meeting Minutes**

- **For Approval:**

- Minutes from April 6th meeting - Minutes were unanimously approved
- Previously approved meeting minutes can be found in the Digital Well at [https://digitalcommons.morris.umn.edu/fpa\\_affairs/](https://digitalcommons.morris.umn.edu/fpa_affairs/)

## **Dean's appointment process and survey results**

- **Role of FACPAAC in the Dean's appointment process.**

- More information about the process became available in the Dean's email from April 7th, with the call for applications and the timeline. Public forum is expected April 19-30. Our committee might want to prepare a list of questions for the public forum based on the survey responses.
- FACPAAC will provide questions from the committee in advance of the public forums
- The questions from the 2019 Dean search can be used as a starting point
- Question ideas
  - From Faculty and P&A Affairs Committee: Given the gaps in services and institutional knowledge left by recent retirements and others leaving the University, how would you mitigate the impacts to the remaining faculty and staff and support them in their work?
  - From Faculty and P&A Affairs Committee: What would be your approach to managing equity in light of the fact that the COVID-19 pandemic has impacted individual faculty and staff very differently?
- Questions submitted to Google forms for public forums for both candidates

- **Actions from the previous round of survey results discussion**

- E-mailed Janet Schrunk-Ericksen, Michelle Behr, and the VCs with a suggestion for the public discussion of COVID mitigation expectations for the Fall semester. Result: this discussion may be included in the next campus assembly if possible, or a separate opportunity will be provided.

- Per Janet's March 23 email, there is not a plan to establish social distancing in classrooms
  - FACPAAC feels faculty and staff still have many unanswered questions and that there needs to be a campus-wide discussion so those questions can be answered
  - Still need to do: email IT to convey appreciation for their work based on the survey results.
- **Results of welfare check-in survey:**
  - More responses have been added
  - The collected issues are in a shared google document. Feel free to add.
  - Are there more actionable items in the results?
- **Fall Professional Development Day:**
  - Planning is well underway
  - Currently planning in-person with virtual elements and options to attend virtually
  - If expense is approved, there will be a keynote speaker on trauma informed practices in higher education
  - Number and topics of other sessions are to be determined
  - Sessions other than the keynote are currently planned to be shorter introductions to topics with the hope of sparking regular reading/journal groups or other means of continuing conversations throughout the academic year
  - Nick will be going on leave earlier than originally planned and will need to transition Elena to the planning committee a little sooner than originally expected
- **Old business?**
- **New business?**