

University of Minnesota Morris Digital Well

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Faculty and P&A Affairs Committee

Campus Governance

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2-23-2021

### FAPAAC minutes 02/23/2021

Faculty and P&A Affairs Committee

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# Faculty and P&A Affairs Committee (FACPAAC)

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## Minutes

February 23, 2021 Meeting

On Zoom 11:40 AM-12:40 PM

### Present:

Elena Machkasova (chair), Sara Lam, Simon Tillier, Bibhu Panda, Nick Skulan (note taker), Ray Bowman

### Call to Order, appoint minute taker

### Approve Previous Meeting Minutes

- Minutes from the February 9, 2021 meeting were unanimously approved.
- **Reports on ongoing items.**
  - PDD
    - A survey was created by Membership Committee to request volunteers for a subcommittee of FACPAAC that will be responsible for planning the August 2021 Professional Development Day.
    - FACPAAC will review the survey results at the March 9 meeting. Membership Committee will review the results at their March 11 meeting.
  - Inviting the Dean to talk about professional development opportunities
    - Should we still invite the Dean to discuss consolidating information about professional development opportunities?
    - A recent email from Dean seems to be doing what we're looking for.
    - Not a very pressing issue at the moment. Let it be and reassess in future.
- **Subgroups work in breakout rooms, as needed:**

### Faculty mentorship award

The subcommittee met, adapted a previous email about the award, and sent it Director of Alumni Engagement Jennifer Zych Herrmann asking for a meeting. - EM, BP.

### Welfare check-in

A subcommittee (consisting of Sara L, Simon T, Ray B, and Nick S) met and discussed conducting another welfare check-in of faculty and P&A. Notes from the discussion follow.

Purpose:

Main themes:

- How are people doing this academic year?
- What support is needed in the transition back to more in-person work?

Format: Still open-ended (not google form), but provide prompts.

Prompts:

Here are some questions that we are especially interested in hearing about. Please feel free to respond to any that about which you have thoughts that you would like to voice.

- What worked well and not so well over the past year?
  - Technological support at home and on campus?
  - Support from your unit, division, campus leadership?
  - What would have made your job easier?
  - How connected have you felt to the campus community over the past year? What factors have affected that?
  - How have the modalities of your work been implemented in practice as compared to what was planned on paper?
- If returning in person
  - Readiness to return to work in person
  - Engagement survey - detachment.
  - What support do you need as we increasingly return to in-person work?
  - What concerns do you have or what issues do you anticipate when it comes to returning to campus in the Fall.
  - Do you feel that your workload has settled? Do you anticipate a heavier workload than usual this coming semester?

Notes from the discussion will be used to draft a new welfare check-in email, which will be discussed at the March 9 meeting.