

University of Minnesota Morris Digital Well

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Faculty and P&A Affairs Committee

Campus Governance

11-24-2020

FAPAAC minutes 11/24/2020

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Faculty and P&A Affairs Committee (FACPAAC)

Meeting Minutes

Tuesday, November 24, 2020

via Zoom, 11:40 AM–12:40 PM

Present: Raymond Bowman, Emily Bruce, Brad Deane, Sara Lam, Elena Machkasova (chair), Nick Skulan, Simon Tillier (note taker).

Elena Machkasova called the meeting to order.

Meeting minutes from [10.06.20](#) were reviewed with no corrections and unanimously approved.

Agenda Items

Discussion of Questions Regarding Professional Development Day

- Following the joint meeting with the Steering Committee it was felt that a campus-wide survey in the form of a “discussion board” should be sent out in January 2021.
- A preliminary Google document was created by EM for the committee to discuss what should be included in the “discussion board”. Deadline for suggestions - Monday December 14.
- SL, EM and Jennifer Goodnough (Steering Committee Chair) will formulate/edit the PDD Discussion Board.
- Further actionable ideas:
 - The Steering Committee will disseminate the survey.
 - Multiple reminders will need to be sent to all employees.
 - A further meeting with the Steering Committee should be scheduled before taking this to the Campus Assembly.
 - The Discussion Board link should be sent to Division Meetings and department heads.
 - FACPAAC suggested comments to be included after each initial question.

Engagement Survey Discussion

- Following discussions regarding the last Employee Engagement Survey, it was felt that issues arising from the committee should be taken up with Human Resources, particularly with regard to how the survey might be used in the future and the possible inclusion of campus-specific survey questions.
- An Engagement Survey Discussion Follow-up Document was created to facilitate the creation of specific questions.

AAUP Chapter Webinar

EB followed-up on the creation of an AAUP Chapter. The recent [webinar](#) and [article](#) provide a useful overview.

New Business:

- Substitute committee member for Emily Bruce during the Spring 20201 Semester will be Bibhudutta Panda, Associate Professor of Economics.

Minutes approved Feb 9 2021.