

University of Minnesota Morris Digital Well

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Faculty and P&A Affairs Committee

Campus Governance

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9-22-2020

### FAPAAC minutes 09/22/2020

Faculty and P&A Affairs Committee

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## Faculty and P&A Affairs Committee (FACPAAC)

Sept 22, 2020 Meeting

11:40 AM-12:40 PM

[Faculty and P&A Shared Drive](#)

Email: [umm-fpa-affairs@morris.umn.edu](mailto:umm-fpa-affairs@morris.umn.edu)

Members attending: Emily Bruce, Brad Deane, Sara Lam, Elena Machkasova, Nick Skulan, Simon Tillier

### Minutes from 9/8/20 approved

Previously approved meeting minutes can be found in the Digital Well at [https://digitalcommons.morris.umn.edu/fpa\\_affairs/](https://digitalcommons.morris.umn.edu/fpa_affairs/)

### Report from the committee chairs meeting with Steering

Elena shared [this document](#) with the Steering and briefly went over the key points. The next steps are:

- set up a meeting with Steering on bringing our FPDD concerns to the campus assembly (Elena reached out to Jenn Goodnough). Steering is meeting at the same time as our committee. They will use the shared document (linked above).
- gather stats on attendance (which groups attended) - to see if it makes sense to move it to a different time in the academic year. We've heard there were 62 participants, but that seems low; perhaps the 62 participants are only the ones who checked in. Elena will check with Pam to verify.

### Welfare Check-In Survey

Brad contacted Jimmy at Consultative about our recommendation that their committee take up a broader campus survey, but Consultative seemed more interested in advising us about interpreting our data, which is not what we needed. Brad will follow up with Consultative. For next FacPAAC meeting:

- Review feedback from our spring survey (<https://docs.google.com/document/d/1v8Ur1n7vC78r-ISBf5HACU08ATQhFT300am6DRVQbFU/edit#heading=h.tujrhw8qi5nk>)
- We'll continue to analyze and discuss the results of our survey at our next meeting. We'll determine whether there's anything still actionable and whether there's anything we might take from it for a possible future survey.

## Update from SCFA

Two main agenda items occupied recent systemwide SCFA meeting

- Current initiative and proposals for improving systemwide efforts to attract and retain faculty of color
- Plans to increase faculty health-care premiums to meet rising costs

In response to the first item, Sara will contact Janet to ask about coordinating FacPAAC's efforts with other discussions on campus.

## Subcommittee Meetings

Committee members then broke into subcommittee groups to discuss next steps. Subcommittee work not recorded in these minutes.