

University of Minnesota Morris Digital Well

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Faculty and P&A Affairs Committee

Campus Governance

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4-7-2020

### FAPAAC minutes 04/07/2020

Faculty and P&A Affairs Committee

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Faculty P&A Affairs Committee  
Meeting Minutes  
Tuesday, April 7, 2020  
Virtual Meeting, 11:40 am – 12:40 pm.

Present: Chlene Anderson, Brad Deane, Nick Skulan, Simon Tillier, Stephen DesLauriers, Kiel Harell, Emily Bruce.

Chlene Anderson called the ZOOM meeting to order.

Meeting minutes from 03/24/20 were reviewed with no corrections and approved.

**Reports:**

- **Employee Engagement Survey follow up** – Sarah Mattson was unable to attend meeting today. Chlene will check with Sarah and Kristin Youngblom on rescheduling to the next committee meeting held on April 21, 2020.

**Unfinished Business:**

- **Fall Professional Development Day (FPDD) Planning** - Chlene contacted Angie Senger who was listed as the Civil Service representative on USA website. The website had not been updated so Angie no longer serves in this role. Angie suggested to contact Mary Zosel, President of USA during this academic year. Brad and Bart will lead the financial update session; however, Brad informed the committee that Bart was not sure if this fall he would still be the UMN Finance committee member. The committee will hold up on asking someone to lead the welcome/introduction of speaker until we know who the keynote presenter is going to be. An update to the title for the keynote presentation: "Advocating for Each Other Under Austerity and Changing Circumstances". The afternoon 2:30 session should be listed as offering two sessions so it is made clear to all. Nick contacted IT for technical support and Pam Gades and Lawrence Godwin will serve as IT counsel during the event. Nick will contact them as time gets closer to event. Due to the current campus situation, the committee will not be sending out the FPDD invitation this spring since employees could be reluctant to sign up.

The following tasks which were previously assigned were reviewed, updated and discussed.

- Brad did not contact UMD faculty union spokesperson for the keynote on advocacy. He asked if we could check again with the Dean and ask what travel expenses would be covered. Chlene will email and note her response. Brad will contact Duluth.
- Chlene contacted Dean Janet Ericksen to find out who's the Morris AAUP representative. Janet suggested contacting Roland Guyotte as he possibly could have been the campus representative at one point. Emily will contact Roland Guyotte.
- Nick contacted Angela Vetsch, co-chair of MASA at Morris, and asked who could be a representative for the P & A during the panel discussion. She suggested checking with Matt Zaske who is the other co-chair for MASA on campus. Nick will reach out to Matt.
- Chlene will contact Mary Zosel for suggestion of a USA officer on the panel discussion session.
- Simon contacted Angie Berlinger to find a speaker for the session addressing faculty and staff burnout. Angie replied that Sand Creek EAP could present during this session and was waiting to hear back for the name of the presenter. Sand Creek had been planning to be on campus this coming fall at Morris as part of the Wellbeing program representation.

**New Business:**

- **Feedback from Spring 2020 Welfare Check** – Most committee members who represent a division were able to email the faculty list-serve for their division to gather thoughts, comments, questions and suggestions about continuation of teaching and support services for spring semester. Nick sent the welfare check email to the P & A email group list which included nonteaching P & A staff. Some faculty who teach but are in the P & A classification received a duplicate email. Further discussion continued about the response that was received. Chlene asked committee members if they could add comments under each division section on the google document in the shared drive. Also after review, list any themes or ideas to summarize this document. Please have all this completed before the next committee meeting in two weeks.

**Other Business:**

None

Submitted by Jenny Quam