

University of Minnesota Morris Digital Well

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Faculty and P&A Affairs Committee

Campus Governance

2-25-2020

FAPAAC minutes 02/25/2020

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Faculty P&A Affairs Committee
Meeting Minutes
Tuesday, February 25, 2020
Imholte #115, 11:40 am – 12:40 pm.

Present: Chlene Anderson, Nick Skulan, Kiel Harell, Simon Tillier, Brad Deane, Emily Bruce.

Chlene Anderson called the meeting to order.

Meeting minutes from 02/11/20 were reviewed with no corrections and unanimously approved.

Reports:

- **EDA Training - Ideas for funding UMM Award for Excellence in Mentoring Undergraduate Research or Creative Activity** - update from Emily Bruce.
 - The Development Office indicated that private funding would be the best way forward. It was suggested that if there were a significant number of people interested a group payroll deduction fund could be implemented.
 - Since UMMAA Teaching Award and research awards have risen to some \$2,000 in the last few years, this award should follow suit, however, recognition rather than monetary amount was of more importance to faculty.
 - Emily to follow up on a further suggestion that the award could be come under research and be funded through the Dean's Office

Unfinished Business:

- **Fall Professional Development Day Planning** - Ideas and additions were discussed and added to the form during the meeting. Nick to continue to edit form (further edits due - Friday, February 28). Chlene will publish the form when editing is complete.
 - The VCAA and Dean, Janet Ericksen indicated that while there was no funding available for a guest speaker, travel expenses and accomodation could be met. Recruiting from within the UMN system is therefore desirable.
 - Chlene will continue to work with Adele Lawler (Dean's Office) on logistics and organization.
 - Suggestions for topic areas discussed included, more emphasis on Morris-specific sessions (learning from each other), advocacy (morale, faculty and staff retention, equity and diversity), division or unit specific topics, and representing UMN Morris.
 - A picnic, SOFA or off-campus happy hour to conclude the day might be desirable.

New Business:

- **Engagement Survey** - Sarah Mattson and Kristin Youngblom will be invited to our meeting on April 7 to discuss the findings of the 2019 UMN Morris Campus Survey. Chlene will create and publish a form to enable the committee to decide what questions we particularly want to ask.

Other Business:

None

Submitted by Simon Tillier