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Consultative minutes 11/13/2017

Consultative Committee

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Consultative Committee Minutes
Monday, November 13, 2017
1:00 p.m., Moccasin Flower Room, Student Center

Present: Sarah Buchanan, Michael Cihak, Nancy Helsper, Tiernan Lenius, Michelle Page,
Noah Pilugin, Jeri Squier, Elsie Wilson

Absent: Angela Stangl, Roger Wareham, Janel Mendoza, Ann DuHamel (on leave)

- Meeting comes to order: 1:05
- Approval of minutes
- General discussion on availabilities for scheduling
 - Hopefully, there will be a more consistent meeting time in the future
- Update on poster template
 - Following up on past meeting goals, there were emails sent following up on poster templates. Likely updates to follow.
- Update on exit interviews
 - A member shared results of meeting with HR on exit interviews. Seems to be support from HR.
 - Discussion on the necessity of exit interviews
 - Staff and students leave UMM at too rapid a rate. Exit interviews are a useful tool to assess the reason for staff leaving
 - We could use the data compiled to contribute and further the campus conversation
 - We should send recommendation to Melissa Bert (data collection) and other administrators such as Chancellor Behr in support of exit interviews and compiling this data
 - Draft email on behalf on consultative committee
 - It would be valuable to have a condensed plan with what we want to say, to effectively use our time with Michelle Behr
 - Member volunteered to draft
 - After update on strategic plan, member read draft to committee. Committee approved
 - Decision to send the draft to the chancellor from the committee chairs
- Update on strategic plan
 - One member reports that Michelle (Chancellor Behr) visited the Planning Committee at their last meeting. There will be no central role for Planning in the upcoming strategic plan. It appears that the plan will be implemented with task forces. Most likely there will possibly an advisory or assessment role for planning.
- Sexual Assault Policy Discussion
 - Investigation process seems relevant to us. Specifically, the role that Consultative plays in the post-investigatory process
 - If we wish to change the policy, now is the time as the entire policy is being reviewed.
 - Assessment of how Morris relates to other University of Minnesota campuses

- Most other campuses involve the Vice Chancellor for Student Affairs, or another person of administrative status or role.
 - The other campuses, save Rochester, have a designated committee for these related cases.
 - Morris has Consultative Committee (or a panel of CC) review the appeals. Appeals are decided by the chancellor or designee.
 - Sandy Olson Loy seems to convene these panels.
 - Reflection of past role and action of CC
 - During one of these session, in past years, requirements for review include several hours of training and research to be able to efficiently review and hear the appeal.
 - Inconsistent frequency of hearings for CC. Some number of years ago, it was 4. Recently it has been none or 2, depending on the year.
 - In past years, when these specific issues arise, members of CC are called to serve outside of normal academic session
 - Issue for faculty since school not in session
 - Issue for students since it is either summer or over a break
 - This used to be in the hands of the Student behavior panel, it seems. According to documents in the digital well, in 2014 this was changed to be put into hands of CC.
 - Other discussion on role of CC
 - It would be valuable to have an established committee that can have established expertise in these matters from other session.
 - Consultative Committee has rotating members that are not conducive to the establishment of expertise for such a sensitive subject.
 - This seems to be important for it to be involved in the administration. Sandy should play some sort of role
 - We must not avoid a role in this process as CC because of it being too much work. The work is necessary, and someone will be doing it anyway.
 - Reiterate importance of expertise, and the role of administration
 - CC does not necessarily need to be involved or not, but a new plan should be considered for the review of sexual misconduct for campus.
 - Resolution to consider other alternatives for sexual misconduct review
- Discussion on other talking points for our time with Chancellor Behr on 11/27
- Meeting Adjourned at 2:05