

2-4-2016

## Consultative minutes 02/04/2016

Consultative Committee

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### Recommended Citation

Consultative Committee, "Consultative minutes 02/04/2016" (2016). *Consultative Committee*. 137.  
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## Consultative Committee Agenda/Minutes

Meeting date: 02/4/2016  
Meeting location: Moccasin Flower  
Time: 4 p.m.  
Note taker: Jane Kill

### Members present:

<input checked="" type="checkbox"/> Kelly Asche	<input checked="" type="checkbox"/> Jayne Blodgett	<input checked="" type="checkbox"/> Brenda Boever
<input checked="" type="checkbox"/> Rita Bolluyt	<input checked="" type="checkbox"/> Rachel Brockamp	<input checked="" type="checkbox"/> Julie Eckerle
<input checked="" type="checkbox"/> Lisa Harris	<input checked="" type="checkbox"/> Megan Jacobson	<input checked="" type="checkbox"/> Jane Kill
<input checked="" type="checkbox"/> Michelle Page	<input checked="" type="checkbox"/> Ted Pappenfus	<input checked="" type="checkbox"/> Elsie Wilson

### Agenda

- Sandy Olson-Loy to discuss changes in the Office of Student Affairs

The Consultative Committee invited Sandy Olson-Loy, VC Student Affairs to the meeting to talk about the upcoming transitions in Student Life personnel.

Henry Fulda, Asst VC Student Life Retiring May 2016  
Over Student Counseling, Student Health Service, Wellness, Healthy Eating, Res Life  
Corrine Larson, RN Health Services Retiring May 2016  
Director Health Service  
Erica Karger-Gatzow, Student Counseling resigned January 2016  
Senior Counselor

The administration decided that we need to:

- \*continue to fund Henry's position
- \*Hire a Director overseeing Student Counseling, Health Services, Wellness, Healthy Eating
- \*Hire a part-time 50% mental health Counselor to Student Counseling

Attached are the reports that Sandy compiled to show the need for these positions based on use and need, i.e. the Hospital Response team that meets at the hospital for students and family to be a UMM presence and advocacy when needed in addition to many other student support efforts at UMM.

Discussion:

MCSA as been interested in students not waiting so long to see a professional. The part-time Counselor position was hired (today) and will help to support student need for services, and the Director position will be taking clients also when that position is filled.

TP asked about the national trends and are we in line. SO-L said that this is normal. What is at the heart of increased anxiety? Is there something or research being done about this trend? MP talked about elementary and secondary students and there is no real data to determine exactly what the problem is.

SO-L talked about the pressure to succeed.

MJ said that students have pressures to get jobs and internships, etc. Transition from being told they are smart and great and then here at college it is much more difficult. RB also said more pressure. SO-L autism and other disorders may be adding to this problem. BB students are dealing with multiple issues. SO-L sleep is a contributing factor, MP sleep deprived is researched to be on the rise.

KA do we track how well the services are doing? How they might perform. SO-L sited the office Feedback survey that is conducted each semester and reveals good support of services. EW sees students are dropping out because they have a pre-existing mental health condition. SO-L said that many students manage their mental health issues, assimilate into the college setting and do well.

MJ thinks that having Henry Fulda in the Residential Life office is very beneficial to support staff and students. Training should be offered to all staff working with students. Do you have a plan for moving forward? Erica was full-time and with a part-time person hired that doesn't appear to be keeping up with the need.

SO-L Director position will be 60-40percent counseling and administrative position. This position is being searched at this time.

The Henry position will not be counseling.

Health Service is being utilized greatly and feedback shows 100% satisfaction.

At Moorhead State they only had a Nurse Practitioner and we have GPs

JB said that basic items might be great to offer to staff in addition to students.

SO-L agreed this is a terrific resource for students. Now there are both female and male doctors on staff. Flu shots are paid from insurance and also student health fee pays for these services.

SO-L introduced Kait Macheledt. Kait was hired to replace retiree Melody Veenendaal as the Executive Office Administrative Specialist supporting Sandy. Kait is a UMM grad and assists Sandy with things like data capturing, and coordinates with faculty on student situations. Henry was the only person to make contacts and stay with the student through the hospital situation, etc. but now there is a team on campus that provides this service.

EW thinks that because we have police officers on campus there are many times when students do not report problems because they become official. Other campuses have security officers and do not seem as threatening. MJ said that she agreed to that problem with the data

not being accurate. Breaking the law will get you fined and on record. EW said she thinks the police officers are great however.

SO-L assault stalking and violence are tracked and the campus systems are definitely involved behind the scene to help. There is a \$40,000 fine if college campuses are not in compliance with laws when dealing with incidents. The Student Behavior Committee's number one priority is to keep students safe and we rank in the top 5-10% of other colleges.

Also showed comparison chart with COPLAC institutions that are like us.

SO-L gave the Committee a DRAFT of the position that will be replacing Henry with priority to include an understanding of mental health counseling or related fields as that seems to be the best fit for that position. Confidentiality is very important but also seems critical to be able to confer with others about the situations and a counselor is not able to do that with their ethical and confidential restrictions with their licensures.

***NOTE TO CONSULTATIVE COMMITTEE: Wants to post the position by the end of this month and would like Consultative to respond with their remarks.***

LH Plant services see students struggling with paying for basic items that they need and staff provide resources personally to help.

RB asked about students finding out about the services available to off-campus students too.

MJ said that it is a challenge to get help immediately when dealing with students in the residential halls, and that end up waiting until morning when services are available. Is there a possibility of having a 24-hour counselor on call during the night for a phone call.

SO-L referred to the on-line crisis number that is listed on the website and in all the brochures for 24-hour emergency help. Explained that we may need to promote that more. There is a crisis team who comes at any hour to assess situations.

Attachments are included.