

University of Minnesota Morris Digital Well

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Planning Committee

Campus Governance

1-28-2020

Planning minutes 01/28/2020

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Planning Committee Minutes

1/28/20

Committee Members: James Wojtaszek (Chair), Renee Seykora, Bryan Herrmann (ex-officio), Bill Zimmerman (ex-officio), Stacey Aronson, Julia Dabbs, Mark Logan, Laura Thielke, Bart Finzel, Mariah Turner (student), Shanda Pittman (student), and Alison Campbell (secretary)

Absent: Julia Dabbs and Renee Seykora

Approve Minutes: next time

Guest(s):

Joint meeting with FACPACC - (Janet Schrunk Ericksen, Bryan Herrmann, Melissa Bert)

- Melissa Bert encouraged everyone to look over and provide feedback to the SEM Planning Draft Goals either in paper form or on the SEM website
- What principles are guiding you as you decide how to meet the tighter budgets of the foreseeable future? – Janet
 - Budget compact meeting is on February 21
 - Budget gets approved by the Board of Regents
 - 7 million dollars across U of M – recurring money - will request one time funds to bridge the deficit
 - These are not just one person’s decision – division chairs help guide
 - How do we do Liberal Arts with fewer people?
 - Diverse student body – get different data from our students and at conferences
 - Committed to do Liberal arts – no one is talking about cutting programs
 - Need to maintain what we have
 - Wherever possible to preserve people – as positions come open – strategic cutting – don’t want to or like to fire people
 - Hires need to be flexible – people who can work in more than one area
 - Process – budget document – deal with tuition gap
 - Where do we want to see growth or lost interest?
 - Reporting center on people soft - Long-term course enrollment dashboard – can break it down by classes
 - Total enrolled seats is a good look at where we are because students take more than one class
 - Clarity – student credit hours – there has been a decline
 - Bart asked – what part of the budget is tied up in Academic Affairs? – 65% - review cuts in every area and see where each area is at – Academic Affairs have not absorbed a lot of cuts in respect to how much the budget falls under
 - We have a lot of 10 year line faculty – we cant assume any retirements – 10 year line retirements and contracted appointments
 - PCAA has to talk about the faculty amounts

- We have made 3 faculty, 10 year line – not trying to make 10 year line positions temporary
 - University is requesting a multi-year plan for our budget – cant turn very fast
 - Student enrollment projections – 1380 students for next year – have a 25 student increase over the next 5 years – want to be conservative
 - Governance – can we see the process a head of time for the Finance Committee so we can give more feedback? – Salary increases are not known until October
 - Trend for high school graduates – 5 year plan – drop off in births
 - 2008-2009 births dropped off
 - Hard to factor in immigration – high school/middle school
 - Look at MN students
 - GRAE
 - Non-academic positions that fall under Janet – Have made decisions to not fill staff positions
 - F&F – cut 2.5 custodians
 - Campus Assembly next week – hoping to talk about budget the first 20 min.
- How do these decisions tie into the [UMN Morris Strategic Plan](#)?
 - Visioning statement
 - Mission statement
 - Curriculum
 - Academic personnel plan
 - Equity and diversity considerations
- How many people are likely to retire in the next few years?
- Are we making decisions about faculty and staff positions under the assumption that Morris will return to an enrollment of 1800, or are we making any long-term plans based on the possibility of a smaller student body?

Planning Committee Session

- Planning needed to discuss and approve the below statement for the naming and creation of Clifford J. Benson Center for Community Partnerships.
 - “In the absence of the former Functions and Awards Committee, and in the interest of moving this change forward in a timely fashion, the UMM Planning Committee supports the creation of the **Clifford J. Benson Center for Community Partnerships**, which will be comprised of the Office of Community Engagement, Center for Small Towns, and Office of Sustainability. We ask the Campus Assembly to approve this renaming.”
 - Motion to approve by Bart Finzel and second by Mark Logan