

11-12-2015

Consultative minutes 11/12/2015

Consultative Committee

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Consultative Committee Minutes

Meeting date: 11/12/15
Meeting location: Prairie Lounge
Time: 4 p.m.
Note taker: Ted Pappenfus

Members present:

<input type="checkbox"/> Kelly Asche	<input checked="" type="checkbox"/> Jayne Blodgett	<input type="checkbox"/> Brenda Boever
<input type="checkbox"/> Rita Bolluyt	<input checked="" type="checkbox"/> Dean Doneen	<input type="checkbox"/> Julie Eckerle
<input checked="" type="checkbox"/> Lisa Harris	<input checked="" type="checkbox"/> Megan Jacobson	<input type="checkbox"/> Jane Kill
<input checked="" type="checkbox"/> Michelle Page	<input checked="" type="checkbox"/> Ted Pappenfus	<input type="checkbox"/> Elsie Wilson

Guest: Bart Finzel

Agenda

- Approve minutes from 10/22/2015 and 10/29/2015 (10/22: https://docs.google.com/a/morris.umn.edu/document/d/1G469YeiG4-z224Qv_9RHepZkBoD1qWw4cR6Vz_80zTM/edit?usp=sharing and 10/29: https://docs.google.com/a/morris.umn.edu/document/d/1-kU2-jovCLA_RvsBW3VDFQW2cNkD00suJA3EyC_5iXQ/edit?usp=sharing)
- Discussion with Bart Finzel

a) Minutes from 10/22/15 and 10/29/15 were approved.

b) Intro: Bart thanked the committee for prior feedback.

c) The HLC Initiative: Bart brought up the HLC initiative. How should the process move forward? We have chosen the open pathways option, but what do we focus on? The Consultative Committee previously talked about using the first year experience and sustainability as options for the open pathways initiative.

Lisa suggested campus assembly as a way to get more feedback, but Bart asked if we need to go to other committees first?

Michelle – suggested planning committee, consultative committee, student affairs committee, academic support services committee. Bart concurred.

d) The WELL Initiative:

Bart – the program has just made the transition from the peer-mentored part to the career pathways program. Gary Donovan will be leading various initiatives with students in career pathways. They are also working hard to get those who didn't participate in the peer-mentored part to take part in the career pathways part.

As part of the career pathways program, there will be a Strong Interest Inventory survey conducted in the fall; the rest of the activities will take place in the spring.

There is an imbalance of gender in the program – women are outnumbering the men.

Assessment will be taking place throughout the year. Bart has concerns that the students participating are the driven, high-achieving students and that he would like a more diverse pool of students.

IC sections have been used to define initial cohorts of students.

Michelle asked if some WELL items could be added to IC courses. Bart suggested that there are not enough faculty willing to do this. Furthermore, Bart feels IC is going well so don't disrupt what is working.

Future funding for the program? Bart will go to the system in December to ask for funding to support this initiative as we were turned down last spring. Nonetheless, Bart hopes to keep the career pathways components in the future regardless of funding and hopes to retain two career professionals on staff.

Other component of well: work. Bart pointed out that MSAF was expanded this year. This is also an effort to link student employment back to the curriculum (with help from supervisors).

We did get grants: NASNTI (student mentors and positions for first-year students) and the Student Support Services grant. Ted also brought up Great Lakes grant. This will help fund internships outside of UMM.

Timeline – no decisions made yet, but a lot is based on funding decisions. In any event, there will not likely be as much peer mentoring next year (unless assessment says it is important).

e) Potential Assistant Dean Position

Bart pointed out that this committee communicated a “Resounding affirmation for creating the position.” Bart asked if that was true. Jayne said that all endorsed the idea.

Michelle – seems like a good idea since there are a lot of levels to the dean position. Jayne – important that the position be crafted properly.

Bart asked if it should be an internal hire? Michelle assumed it would be.

Bart says it should be an internal hire since it could provide administration experience for someone at UMM and that an internal hire would have less of a learning curve. It could possibly mimic a Division Chair appointment where they are still in the classroom and stay in the rhythm of the campus flow (e.g. knowing when final exams are and having a general awareness of campus life).

Could it be a P&A person? How long would the appointment be? What kind of work?

Bart suggested that this person could be put on special projects.

Bart also pointed out that there are things that don't fit in the Dean's office: interdisciplinary programs, online learning, and summer session. Behmler is not in a great position to tackle these areas.

Jayne – leading interdisciplinary programs would rule out a P&A person because of the tenure/promotion process. Bart agreed that this is a downside.

Bart provided insight on the current Dean position: There is an advantage of the breadth because you know what's going on across the board but things to get dropped (i.e., we lose the depth on certain matters).

f) Other questions for Bart?

Dean Doneen asked about IC – how long has it been around? Bart said about five year and says it's going well since we have faculty who want to teach the courses and student feedback is good overall. He also pointed out that the small class sizes are a positive (< 20 students).

g) Meeting adjourned 4:55pm.