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Campus Assembly minutes 10/02/2018

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I. **Chancellor's Remarks.**

“Welcome to the first Campus Assembly of the new academic year. Like last year, we will have a lot on our collective plates, and like last year, I hope that the community will participate in robust ways to help us to accomplish all of the tasks ahead of us.

To briefly recapitulate for those not in attendance at the Convocation in late August, here are several of the top of mind items that we will be engaged with:

In the background of all that we do this year is the University of Minnesota presidential search. Thanks to those of you who made your voices heard when the Presidential Search Advisory Committee came to campus last month. I encourage you all to continue to remain involved as the search unfolds. In addition, we will be searching to permanently fill two interim vice chancellor positions on our campus: Vice Chancellor for Finance and Facilities, and Vice Chancellor for Academic Affairs and Dean. The former search will take place this fall; the latter, in the spring.

We will be working with MCSA and others to ensure that we have a full-on get-out-the-vote initiative for students ahead of the November midterms and ensure that students are able to get to the polls on election day.

We will continue to work toward meeting and exceeding our comprehensive campaign goal of \$21m.

We will continue toward HLC reaffirmation. Our site visit will be in October of 2019 and we have much to accomplish before then. To remind you: we have reinvigorated programmatic assessment (and received a positive response from the HLC about our renewed efforts); we submitted our Quality Initiative focused on first year retention and convened three task forces to get work on the Quality Initiative underway; and we began in a concerted way to collect evidence that will help us to complete our Assurance Argument, the document required for our ten year reaffirmation next fall. Work on all three of these pieces will continue this year – at accelerating paces.

Our enrollment, and particularly our student retention and graduation rates, continue to be a challenge. Not only does this impact our budget – and we will need to undertake additional budget realignment again this year – but it also speaks to how we effectively provide needed levels of support for our students, and it reflects ultimately on our academic reputation within the University system and beyond. It is my intention to bring a sharper focus on improving our retention to the fore during this academic year.

We will move forward with the third phase of our visioning and planning process, bringing structure and concrete plans to the vision and goals. It is crucial that we have a built-out plan ahead of the arrival of the new president, and the Regents and UMN system expect that our budget requests and priorities are reflective of the goals that we have articulated in our strategic vision and plan.

Finally, we are implementing Community Hour this year. I think this will be a positive development for campus, allowing more individuals to participate in governance activities. At the same time, there will be inevitable unforeseen consequences and kinks that we will need to work through. The Steering Committee is planning to do a midcourse evaluation in November; send suggestions and comments to Steering to ensure that our evaluation is reflective of the range of concerns that you may have.

With respect to the Community Hour, Campus Assembly is moving to a more frequent, and less lengthy, meeting format. Today is our first venture into this new world. My expectation is that our meeting will end at 12:40, and that we'll be able to conclude our business by then. However, if not, I expect that we will table unfinished business to our next meeting. How we manage our time in Assembly will also be a work in process through this academic year."

- II. **For Information.** From the Steering Committee. History of Campus Assembly can be found here: <https://committees.morris.umn.edu/about-campus-assembly>
- III. **For Action.** From the Steering Committee. Minutes from 5/2/18 Campus Assembly Meeting *unanimously approved as presented.*
- IV. **For Action.** From the Commission on Women and Gender Equity. Equity and Diversity Advocate: Two-Year Pilot proposal.

Heather Peters and Jennifer Rothchild gave the following brief presentation:

Why is the EDA Pilot being proposed?

- Although shared governance is a hallmark of UMM
- Inclusivity, equity and diversity issues remain the purview of a few specific committees and working groups
 - o Multi-Ethnic Experience Committee
 - o International Programs Committee
 - o Queer Issues Committee
 - o Commission on Women and Gender Equity
- Over the past 10 years students have traditionally underrepresented groups have increased
 - o Students of Color: 20.2% to 30.9%
 - o International students: 3% to 11%
 - o Students registered Disability Resource Center: 6.7% to 9.8%
- UMM strives to develop programmatic support to improve the retention of underrepresented students, faculty, and staff
- Align UMM's shared governance with the System Wide Task Force on Diversity's report
 - o *Reimagining Equity and Diversity: A Framework Transforming the University of Minnesota*

What is being proposed?

- Each constitutional and standing committee will include at least one EDA
- Two Year Pilot:
 - o Fall 2018 - Spring 2020

What is the EDA's role?

- Committee
 - o Facilitate understanding and conversation around issues of inclusivity, equity and diversity as these inform the committee's work
- Shared governance
 - o Promote systematic attention to inclusivity, equity, and diversity as a matter of regular shared governance
 - o Facilitate coordination across committees and workgroups in these areas

Who can serve as an EDA?

- Any student, staff, or faculty committee member can volunteer to serve
 - o At least one, existing committee member
 - At least one EDA will be a staff or faculty member
 - Committees can have more than one EDA

Who will coordinate the pilot?

- Multi-Ethnic Experience Committee
 - o Assessment
 - Present results of assessment back to assembly
 - o Two hour training (attend 1)
 - All UMM community members are invited to the training
 - October 18, 9:30-11:30 am, HFA 45
 - November 9, 1:00-3:00 pm, Moccasin Flower
 - o Bi-annual meetings

Equity and Diversity Advocate Training

1. 5 minute introductions
2. 15 minute presentation:
 - outline of role of EDAs on committees
 - present pertinent information regarding UMM's community (e.g., stats, resources, etc.)
 - outline questions to keep in mind while engaging in committee work
3. 40 minute panel discussion:
 - with key stakeholders with experience in Equity & Diversity work at UMM
4. 50 minute case studies/examples:
 - that provide an opportunity to practice effective communication skills
5. 10 minute questions

Follow up from May's Campus Assembly meeting

- Would it be possible to use the community hour for training?
 - No
- Will someone keep track of how many EDA advocates are serving on committees?
 - Multi-Ethnic Experience Committee
- What happens if someone is assigned to a committee for a single semester?
 - 1 EDA for year
 - Others welcome
- It would be good to incorporate this at the division and discipline level.
- Will be interesting to see how this impacts the overall actions of the committee.

Pilot unanimously approved by voice vote.

V. **For Action.** From the Membership Committee. Updated 2018-19 Committee Roster.

Matt Zaske, Chair of Membership Committee, presented the proposed committee changes since May:

Proposed Assembly Committee Changes for Action

Changes proposed/made since May 2018 are presented below

Constitutional Committees - For Information

Consultative Committee

SARAH BUCHANAN, CO-CHAIR (1st term 2017-19) Faculty
MARGARET KUCHENREUTHER, CO-CHAIR (1st term 2018-20) Faculty
Adrienne Conley (1st term 2018-19) P&A

Membership Committee

Seung-Ho Joo (1st term 2018-19) Social Science Faculty
Sierra Brown (1st term 2018-19) Student
Adam Schneider (1st term 2018-19) Student

Core Standing Committees - For Action

Curriculum Committee

Michelle Page for Gwen Rudney, Education Division Chair (Single semester leave Fall 2018)
Julia Scovil (1st term 2018-19) Student

Finance Committee

Justin Terhaar (1st term 2018-19) Student
Isaac Hunt (1st term 2018-19) Student

Planning Committee

JAMES WOJTASZEK, CHAIR (1st term 2017-20) Faculty
Stacey Aronson, Division Chair
John Barber (1st term 2018-19) Student

Scholastic Committee

Chris Atkinson for Merc Chasman (2nd term 2017-20) Faculty (2018-19 sabbatical replacement)
Bryan Nell for Alyssa Pirinelli (1st term 2017-20) Faculty (Single semester leave Fall 2018)

Student Affairs Committee

Tom Brisbois-Haubrich (1st term 2018-19) Student

Other Standing Committees - For Action

International Programs Committee

Shaiful Umam (1st term 2018-19) Student

Slate unanimously approved as presented by voice vote.

VII. **For Action.** Endorsement of the Visioning and Goals.

Nic McPhee, Angela Stangl and Sam Rosemark reminded assembly members of the review process. Conversations were held last fall with a task force formed in the spring. There were eight listening sessions and feedback was encouraged. The process included surveys, one-on-one meetings, and

workshops. Based on feedback, revisions were made and the document was sent from Chancellor Behr in July in preparation for the first meeting of assembly in the fall. All of the information was in the Canvas site.

Nic reported the task force is asking for an endorsement from assembly. He noted the task force is not rewriting the mission statement. This is a vision and goal statement because we are expected to provide materials to central administration by next semester.

Margaret Kuchenreuther expressed concerns about process, priority and workability. Process – have there been times for the people on the task force to talk to the community since the final draft was released? Feedback was requested in written form, over the summer, with no opportunities for face-to-face discussions. It’s very important for us to talk about this with the groups of people that will be affected. Divisions, Planning Committee and Consultative Committee should be having robust discussions before final approval. Priority – she does not see the tripartite mission of the University of Minnesota (teaching, research and outreach/service) reflected very robustly in the document. An example is the research component: scholarly and creative activities are mentioned in the Vision statement, but only mentioned once again as a subsidiary point in Goal #7, bullet point 2. She feels that research is a critical part of our mission, which should be addressed much more fully. Additionally, if we submit a document like this, our system colleagues are likely to think that we do not take research seriously. Workability – as person with an established record of support for interdisciplinary studies, she is skeptical that the aspiration articulated in Goal #1, bullet point 3 would be workable. Under our current practices many students find completion a satisfactory capstone project *within* a single discipline to be challenging enough. Given that she sees the above as only examples of the weaknesses in the document, she moved to table endorsement, and send the matter back to the Steering Committee, who should coordinate additional consultation about these concerns from appropriate governance bodies.

Tim Lindberg, Parliamentarian, explained that tabling means we take it up later during this meeting. The options are to postpone to a particular date, e.g., the next meeting or postpone indefinitely which kills the motion altogether.

Motion to postpone indefinitely was moved and seconded. Motion passes by show of hands.

VIII. **For Action.** From the Curriculum Committee. Curricular changes proposed for 2019-21 Morris Catalog.

Division of Science and Mathematics Proposals:

Program/Form/Course Action	Meeting Date	Vote (For-Against-Abstentions)
Biology (Biol) Form A (Discipline Summary of Program Changes) Form B (Discipline Objectives and Requirements) Course Revisions: 2101, 2111, 3121, 4901 Course Deactivations: 1071, 4071, 4122, 4332, 4334 New Courses: Biol 4302 – Plant Physiology (4 cr) Biol 4335 – Ecology of Agriculture (4 cr)	Sept. 20	(12-0-0)
Chemistry (Chem) Form A (Discipline Summary of Program Changes) Form B (Discipline Objectives and Requirements) Course Revisions: 3501, 3502 New Courses: Chem 1802 – The Climate Change Conundrum: Science, Controversy and Communication Failures (2 cr; IC) Chem 4357– Structural Methods of Chemical Biology (2 cr)	Sept. 20	(12-0-0)

Computer Science (CSci) Form A (Discipline Summary of Program Changes) Form B (Discipline Objectives and Requirements) New Courses: CSci 3701 – Intermediate Data Science (4 cr; same as Stat 3701) CSci 4659– Processes, Programing, and Languages: Measuring and Managing Software Quality (4 cr)	Sept. 20	(12-0-0)
Data Science New Minor Proposal	Sept. 13	(12-0-1)
Environmental Science (ESci) Form A (Discipline Summary of Program Changes)	Sept. 20	(12-0-0)
Geology (Geol) Form A (Discipline Summary of Program Changes)	Sept. 20	(12-0-0)
Mathematics (Math) Form A (Discipline Summary of Program Changes) Form B (Discipline Objectives and Requirements) Course Revisions: 3222 (changed from 4201)	Sept. 20	(12-0-0)
Physics (Phys) Form A (Discipline Summary of Program Changes) Form B (Discipline Objectives and Requirements) Course Deactivations: 1802, 3153	Sept. 20	(12-0-0)
Statistics (Stat) Form A (Discipline Summary of Program Changes) Form B (Discipline Objectives and Requirements) New Course: Stat 3701: Intermediate Data Science (4 cr; same as CSci 3701)	Sept. 20	(12-0-0)

*The Data Science new minor proposal was unanimously approved by voice vote.
 The Curriculum changes were approved by voice vote with one abstention.*

IX. **Announcements.**

Sam Rosemark announced the candidate forum hosted by MCSA that will be held on Wednesday, October 3 from 5:00-7:00 pm in Edson. The purpose of this event is to inform and engage voters. The forum is also sponsored by MPIRG, the University Register, KUMM, Pi Sigma Alpha, the Stevens County Times, and KKOK Radio. It will be covered by KUMM, KKOK, the Stevens County Times and the University Register. The event is a non-partisan event and all major candidates have been invited to attend.

There will be two sessions, a session for US Senate candidates and a session for Minnesota State House District 12A. **The US Senate session will run from approximately 5:30 PM to 6:15 PM.** Jim Newberger (GOP), Paula Overby (Green), and Jerry Trooien (Ind.) will be in attendance. **The State House session will run from approximately 6:25 PM to 7:05 PM.** Jeff Backer (I-GOP) and Murray Smart (DFL) will be in attendance. There will be welcoming remarks to kick-off the event and closing remarks to end the event given by myself, the host of the forum. There will also be candidate info tables and a voter registration table located in the Grand Foyer outside of Edson.

X. **Campus Committee Reports.**

None.

XI. **All University Reports.**

Jennifer Goodnough, chair of Senate Committee on Educational Policy (SCEP), announced that the make up policy for excused absences to now include lactation. It has been implicit but the policy makes it

explicit. Grading and transcript policy is moving towards its final stages. SCEP anticipates having some consultation with the upcoming appointment of the interim provost. Scholastic Committee can expect to review the bias in student ratings of teaching. The forms will not be changed but the committee will work on best practices.

Peh Ng, UMM's faculty representative on the UM Senate Committee on Faculty Affairs (SCFA), reported that at its Sept 25, 2018 meeting, SCFA approved a revision to the administrative policy on Faculty Development Leaves. A particular revision is that "faculty members on sabbatical leave for one semester of an academic year receive full salary and benefits for that period." Faculty members on sabbatical leaves for one year will still receive 50% base salary and full benefits for that period.

A faculty asked what happens to the "Single Semester Leave (SSL)" in the proposed revision; and Peh answered that the SSL has been removed.

Peh Ng, a member of the Presidential Search Advisory Committee, thanked those who attended the listening sessions on campus. There is a presidential search website and she encouraged people to look at it. The hope is to have someone named by the end of the calendar year.

XII. **Adjournment.**

Adjourned at 12:30 pm

Submitted by Carrie Grussing

Date submitted to Digital Well 10.30.18