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Faculty Affairs Committee Minutes (05-01-08)

Faculty Affairs Committee

Date: 05-01-08

Present: Stacey Parker Aronson, Bart Finzel, Tom Mahoney, Argie Manolis, Timna Wyckoff

Absent: Pam Solvie,

The meeting was called to order at 11:00 a.m.

Meetings with Division Chairs

Wyckoff suggested that we send a memo to the new Dean asking her to reconsider the job classifications chart, given that division chairs have identified problems, particularly in the areas of sabbatical replacements and temporary, non-tenure track position.

Mahoney noted that since the categories are “made up” anyway, why can’t we just make up other job classifications to better suit our needs at UMM?

Finzel and Wyckoff suggested future agenda items for the Annual Report to the Chancellor.

Phased Retirement

Finzel commented that Division chairs should be the intermediaries with their respective disciplines so that pertinent information about a colleague’s phased retirement is shared.

Manolis noted that, in the event that a faculty member is negotiating a phased retirement with the Dean, the Dean should request that the Division Chair be present.

Finzel noticed that the online policy and procedures regarding Phased Retirements does not require that information be shared with the disciplines, although the Director of Human Resources wrote in an e-mail that it should be shared.

Wyckoff wondered what specific information could legally be shared with colleagues.

The meeting was adjourned at 12:00 p.m.

Respectfully submitted by Stacey Aronson

