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## Student Affairs minutes 02/27/2007

Student Affairs Committee

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**UMM Student Services Committee**  
**Minutes – February 27, 2007**

**Present:** Dave Roberts, Claire Lundgren, Brittany Jablonski, Michael Eble, Joe Alia, David Swenson, Sara Haugen, Carla Riley, Mary Zosel

**Not Present:** Corey Phelps, Gail Hockert, Adam Olson, LeAnn Hedquist, Adam Yust

**Guest:** Sandy Olson-Loy

**I. Bias-Hate Protocol**

Sandy Olson-Loy joined the meeting to present the second draft of the Campus Bias-Hate Protocol. The protocol was originally drafted in June of 2005 by the Hate Education and Awareness Team, and was adopted as a campus working draft by the Vice Chancellor Group in April of 2006. The Multi-Ethnic Experience Committee, the Commission on Women, and the Queer Issues Committee reviewed the first draft of the protocol. All felt the content was good, but made recommendations for separating out the reporting process from the campus response process. Olson-Loy noted that the first draft was used this fall in the bias incidents that occurred on campus. Draft number two has the hate crime language added back with an explanation that Minnesota law does not include hate crime language.

The committee asked questions about the bias response teams and the frequency of their meeting. Olson-Loy noted that the full teams would not be convened for incidents such as poster defacing; each incident would be evaluated as to who would need to be included on the response team, using the guidelines on page four of the protocol. Olson-Loy estimated that the full teams would meet no more than one to two times per semester. However, she noted an increase in bias occurrences across college campuses nationwide.

Olson-Loy stated that the response team would determine if the incident would be classified as a bias incident or as a hate crime. The classification would determine those to be notified, such as the chief law enforcement officer, county attorney, or if the incident would be filed with state or federal agencies.

Olson-Loy recommended that if the SSC supported the document, the committee would be the logical group to forward it to the Executive Committee for review and action by Campus Assembly. The SSC determined to table the document until the next meeting so committee members would have time to thoroughly read and consider before making a recommendation to the Executive Committee.

**II. Student Organization Advisors (continued discussion)**

The committee continued discussion about the proposed policy that student organizations be required to have faculty/staff advisors. Some committee members suggested including in the document a definition for an advisor, noting that advisors advise, not control, student organizations. Advisors should not limit students' freedom of expression, but they can bring issues to the groups' consciousness before an event or issue occurs.

Students would then make the final, but more informed decision concerning the organization. A recommendation was made that the advisor's limited role should be explicitly spelled out in the document, stating that advisors do not have decision-making power for organizations.

Swenson noted that liability issues for student organizations were still under review. Recommending a document that considered organizations' assets and receipt of student service fees in requiring advisors would be a beginning. As the liability issues are determined, the document could be revised to address those issues.

Dave Roberts will email the committee with a revised version of the policy for review and electronic vote. If the committee approves the revised policy, Roberts will forward the document to the Executive Committee for recommended review and action at the next Campus Assembly meeting.

The meeting was adjourned at 8:55 AM

Submitted by Melody Veenendaal