

University of Minnesota Morris Digital Well  
**University of Minnesota Morris Digital Well**

---

Consultative Committee

Campus Governance

---

10-13-2009

## Consultative minutes 10/13/2009

Consultative Committee

Follow this and additional works at: <http://digitalcommons.morris.umn.edu/consult>

---

### Recommended Citation

Consultative Committee, "Consultative minutes 10/13/2009" (2009). *Consultative Committee*. 95.  
<http://digitalcommons.morris.umn.edu/consult/95>

This Minutes is brought to you for free and open access by the Campus Governance at University of Minnesota Morris Digital Well. It has been accepted for inclusion in Consultative Committee by an authorized administrator of University of Minnesota Morris Digital Well. For more information, please contact [skulann@morris.umn.edu](mailto:skulann@morris.umn.edu).

## **Minutes of a Consultative Committee Meeting 13 October 2009**

**Present:** Attina Earl (student), Brad Deane (faculty/PA), Paula O'Loughlin (faculty/PA), Sydney Sweep (student), Matt Privratsky (student), Jon Anderson (faculty/PA), Jane Kill (staff), Laura Theilke (staff), Sharon Van Eps (staff), Jennifer Zych-Herrmann (faculty/PA), Nancy Carpenter (faculty/PA; ex officio).

**Absent:** Ron Kubik (staff), Maggie Larson (staff), Zak Forde (student)

**Guest:** Cheryl Contant, Vice Chancellor for Academic Affairs and Dean

Introductions were made all around, then the Dean was asked to comment upon a series of topics.

How will the Dean work with the CRPC on the Academic Staff plan? About one year ago the Dean asked the Division Chairs for a ten-year staffing plan from each discipline. In the interim the economy tanked and the 10-year plans have been disrupted. In late August, Chancellor Johnson received word from central administration that no faculty searches would be approved for 09-10. In response, Contant and Johnson conferred with Robert Jones with data demonstrating more accurately the need to fill faculty requests, with the result that three searches were approved. The 10-year academic staffing plan is part of a group of planning exercises including 5-year enrollment modeling, 5-year fiscal modeling and 10-year facilities planning. Dean Contant has sat in on CRPC meetings and she, Pete Wyckoff (chair of CRPC) and Bryan Herrmann (Director of Admissions) are working together to coordinate these plans.

Tenure-track vs. non-tenure track faculty. Contant cited AAUP recommendation that states tenured or tenure-track faculty should constitute  $\geq 85\%$  of the faculty. There is variability by division, but we were too high on non-tenure track faculty across the campus. According to AAUP, each "unit" should have no more than 25% non-tenure track faculty.

Student to faculty ratio (SFR). By comparison to the so-called "Morris 14" comparative group, our SFR is good, but Dean Contant noted that she couldn't say what a "right" SFR for Morris is. The data are murky because there is an issue with getting consistent definitions on what a student is and what a faculty person is. Last year's SFR was about 12-13:1; it is currently closer to 14.3:1. Duluth's is roughly 20:1 and Crookston's 30:1.

"Financing the future". Linc Kallsen is help us with the financial modeling for UMM. We have limited funding sources: tuition, gifts/grants/contracts, fee for service and state support. State support is flat at best.

How will staffing discussions take place? The Division Chairs are deeply involved, as is CRPC and Faculty Affairs. She would like to have enough time to bring it to division meetings.

New learning outcomes. These will be rolling out soon through campus governance. They are based on AACU verbiage and there is not a separate set of student development outcomes (as there is for the Twin Cities).

Program review. Program review will be reintroduced soon on a 5-7 year cycle. She has four volunteer programs that will be reviewed this year. The Division Chairs and Curriculum Committee have been involved in the development of the program review. Data collection will be the responsibility of the Dean's office and will be provided at the beginning of the review.

NEC (minute taker) had to leave at this juncture.

Minutes submitted by Nancy Carpenter