

University of Minnesota Morris Digital Well
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Faculty Development Committee

Campus Governance

4-23-2019

Faculty Development minutes 04/23/2019

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Faculty Development Committee

4.23.19 11:45 a.m.

Welcome Center 210

Members present: Tracy Otten (chair), Peter Dolan (co-chair), Windy Roberts, Peter Bremer, Alisande Allaben, Adele Lawler, David Ayers-Moran

In these minutes: Minutes Approval, May Meeting Adjustment, Committee Restructuring, Fall Professional Development Day planning

- I. April 9, 2019 minutes were approved
- II. Due to the recently added May 7 Campus Assembly meeting scheduled for the community hour, the Faculty Development Committee meeting on that day has been moved to 9:00 a.m. Adele will look into reserving Welcome Center 210.
- III. The future of the Faculty Development Committee (FDC) and the process for determining the fate of other committees on campus was discussed. Prior to the meeting Tracy shared an email from Tammy Berberi, Chair of the Steering Committee, which detailed Group 4 recommendations from 2016 pertaining to the Faculty Development Committee. The Faculty and P & A Affairs Committee (FACPAAC) was identified as a candidate for taking over the duties of the FDC. Observations and criticisms of this proposal included concern that the workload of the FDC would not be manageable by the FACPAAC, that elimination of the FDC would mean there would no longer be a committee representing faculty as their primary focus, that the FDC is an efficient task-orientated body doing meaningful work and therefore should exist. Other comments included an observation that there may an administrative bias against campus governance present as well as a genuine desire to try and reduce workloads. It was generally agreed that the Group 4 committee elimination proposal will actually make workloads more strenuous. Less people may serve, but those serving will be more burdened. Women and people of color tend to disproportionately do the brunt of committee work.

Opportunities for campus discussions regarding the full slate of Group 4 committee elimination candidates will be take place at the April 30 and May 7 campus assembly meetings. FDC members expressed concern that administration may not fully know what committees actually do. Committee members also expressed frustration that the rationale for the elimination of committees has not been more effectively communicated. No one from administration has asked the FDC for information, although the Steering Committee did invite feedback.

Peter Dolan will reach out to Bibhu Panda, Chair of FACPAAC, if time allows, to get their reaction to the proposal. Tracy will email Tammy Berberi the FDC feedback.

IV. The slate for the 2019 Fall Professional Development Day was discussed. It was observed that 12 hours of potential programming are in play, with only room for 8 hours so some of these will need to be cut. Current options include:

- Pay equity (2 hours) *Outside speaker / webinar.*
- Tenure track / early career group kickoff (1 hour) *Becca Gercken, CEI Fellow* [afternoon session]
- Financial aid ramifications for students (1 hour) *Devon Johnson speaker*
- Free speech/civil discourse (1 hour) *Mary Elizabeth Bizanson (& possibly Tim Lindberg) speakers*
- Grants (1 hour) *John Hamerlinck speaker*
- Leveraging and advertising faculty research and creativity (1 hour) *Media Relations and UMN Twin Cities outside speakers*
- Open access/affordable course content (1 hour) *Briggs librarians speakers*
- Mental health (two hours) Part 1: Disability Resource Center (*Matt Hoekstra speaker*). Part 2: UMN Morris demographics & support services (*Jeanne Williamson, Adrienne Conley, Jill Beauregard, Brenda Boever, Ray Lagasse, Sandy Olson-Loy, Argie Manolis*)
- Organizing Faculty Brown Bag Session (1 hour) *David Langley speaker*
- Visioning and CSLOs (1 hour) *Sharing opportunity* [Margaret will talk to Chancellor Behr] This would take place before lunch. USA staff might be interested in attending.

In order to trim the slate, it was decided to bump the Grants session out of Professional Development Day, and offer it at another time during Welcome Week instead. It was also decided to remove the David Langley session and try to coordinate a visit with those interested in initiating Brown Bag faculty sessions sometime next Fall. Even with those adjustments the remaining offerings exceed the eight-hour maximum allotted. When the FDC meets on May 7 we will revisit the Pay Equity and Visioning sessions to see what their status is and finalize the schedule. Alisande inquired how FPDD planning work continues once classes are out. Otten explained that the chair typically coordinates preparations with the presenters and handles the registration process, while Adele prepares the packets, etc. Otten will assist Peter Dolan during the leadership transition if the committee still exists.

Meeting adjourned at 12:45 p.m.

Respectfully submitted by Peter Bremer