

4-25-2006

## Student Affairs minutes 04/25/2006

Student Affairs Committee

Follow this and additional works at: [http://digitalcommons.morris.umn.edu/stu\\_affairs](http://digitalcommons.morris.umn.edu/stu_affairs)

---

### Recommended Citation

Student Affairs Committee, "Student Affairs minutes 04/25/2006" (2006). *Student Affairs Committee*. 77.  
[http://digitalcommons.morris.umn.edu/stu\\_affairs/77](http://digitalcommons.morris.umn.edu/stu_affairs/77)

This Minutes is brought to you for free and open access by the Campus Governance at University of Minnesota Morris Digital Well. It has been accepted for inclusion in Student Affairs Committee by an authorized administrator of University of Minnesota Morris Digital Well. For more information, please contact [skulann@morris.umn.edu](mailto:skulann@morris.umn.edu).

**UMM Student Services Committee  
Minutes – April 25, 2006**

Present: Adam Yust, Joe Alia, Judy Riley, Gail Hockert, Nick Petersen, Carla Riley,  
Nate Hilfiker, Dave Nelson, Jennifer Herrmann

Absent: Dave Swenson, Michael Eble, Sara Haugen, Katie Clark, Julie Pelletier

Guests: Pam Engebretson, Miriam Panton

**I. Approve Minutes, April 4, 2006**

MOTION: (Nate, Adam) To approve the minutes for April 4, 2006 as corrected.

VOTE: Approved

**II. Revised Student Employment Subcommittee Proposal**

Pam Engebretson and Miriam Panton were present to discuss the e-mailed responses to the Student Services Committee's list of questions submitted for clarification. The subcommittee e-mail included responses to the SSC clarification questions, classification levels for student employment, sample job descriptions, and a job description template.

Pam and Miriam explained to the committee that Science and Math felt that any student employment beyond entry level in that division would be grant-based, or IWS. Increased pay rates for higher-level positions would not impact FWS, and therefore wouldn't impact the number of jobs that are available for students.

Committee members wondered how widely the subcommittee had consulted about this proposal. Pam responded that they had met with many groups and most of the hiring units on campus, but had not met with many students. SSC student representatives expressed concern that students may not have been consulted as widely as they should have been since this had the potential to impact the number of jobs available on campus. It was noted that at the proposed higher rate, 6.67 positions would be lost.

Student committee members wondered about fairness in the system. For example, two students working for different supervisors may do the same quality and quantity of work. One supervisor may be more inclined to do the extra work necessary to identify one of the jobs at a level II or higher. This inequity may cause hard feelings between students. Pam assured the committee that they had considered this. Students who feel their job is wrongly classified would have the right to appeal the classification. The Financial Aid Office would consider and make a decision on any student appeals.

There was additional discussion about the need to create job descriptions for all the work study positions. Pam assured the committee that the Financial Aid Office would be available to assist hiring units with this task. Sample job descriptions and templates would be distributed to get people started, but if they need assistance help would be available.

MOTION: (Adam, Jenn) To approve the Student Employment Subcommittee student employment pay rate proposal as originally submitted.

Additional discussion ensued. Some wondered if departments might be put in a bind, needing to decide between granting an increase or retaining the current pay rate so the number of positions would remain constant. Another member noted that the hiring units have overwhelmingly supported this change. They know best what their departments needs are and wouldn't support the change if it were seen as a hardship.

Students expressed concern about the 6.67 positions that may be lost. They noted that it can be difficult to find work study jobs. That fact was questioned since some were aware of work study positions that were not filled on campus. It was noted that education is becoming more and more expensive, so it would be beneficial for students to earn more at their work study jobs.

VOTE: Motion passed (4-3-0)

## II. Health Services Subcommittee Report

Judy Riley, Chair of the Health Services Subcommittee, reported on that committee's work for the 2005-2006 academic year. She noted that the major achievement of the year was the evaluation and decision to replace the current student health and hospitalization insurance policy with the University of Minnesota Student health and Benefit Plan. The new plan is utilized at the other University of Minnesota campuses and is considered a major medical and comprehensive plan. The decision to change to the U of M health plan received unanimous recommendations from the subcommittee and from SSC, and also received strong and positive feedback from MCSA. The new health plan will begin fall semester 2006.

Meeting adjourned at 3:00 P.M.  
Submitted Melody Veenendaal