

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

4-16-2024

Equity and Diversity minutes 04/16/2024

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Equity & Diversity Committee 2023-2024

Date 4.16.2024, 11:40 am - 12:40pm

Moccasin Flower Room

Zoom link: <https://umn.zoom.us/j/3371020178> [this is Moc Flower Zoom link]

UMM Land Acknowledgement: The University of Minnesota Morris is located on land that has been cared for and called home by the Dakota people, and later the Ojibwe people and other Native peoples from time immemorial. By offering this land acknowledgment, we affirm tribal sovereignty and express respect for Native peoples and nations.

The [Equity and Diversity Committee](#) is responsible for fostering a respectful and collegial learning and working environment for all Morris campus students, staff, and faculty. The committee promotes recruitment and retention of a diverse faculty, staff, and student body, and creates a shared, campus-wide sense of responsibility for building, maintaining, and improving an inclusive campus climate. The committee is responsible for coordinating the Equity and Diversity Advocate program.

Members present: Ann DuHamel, Elisa Grabowska, Stephen Pirinelli-Deslauriers, liz thomson,

Members absent: Tom Genova, Heather Peters (on sabbatical), Scott Turnbull

Guests: Leslie Lindberg

I. Introductions

Discussion of Athletics as divisional representation (with Scott Turnbull leaving campus at the end of this semester). Heather Pennie-Roy (?); tennis/soccer coach/intramurals – possibility.

If an official athletic spot – reach out to membership/campus governance.

Is there a suggested practice – run by Matt Johnson first? He might have a recommendation.

New MCSA VP – Skylar – ask for next year.

II. Add to, Review & Approve Minutes from [3.19.24](#)

III. Updates/Follow Up/Discussion from 4.2.24 EDA workshop/Campus Climate Survey

A. Discussion – re: Faculty Academic Affairs

B. Docs from workshop:

[Google Slides presentation from 4.2](#)

[Follow up feedback responses](#)

[Workshop notes](#)

Community hour – Steering committee/consultative committee issue

somewhat connected to EDC – health and wellbeing;

inherently the idea of community hour is inequitable

It would be a cool commodification of culture if after campus assembly times, if we could make a pact to not schedule meetings at 1 p.m. – then giving people to permission to eat lunch (easier for staff) – a dedicated “nothing goes here” time

Challenging to determine community hour – keeping in mind afternoon events such as science labs (and no conflicts between science disciplines, athletics rehearsals, music ensembles rehearsals)

*For next EDA workshop – make a form so groups can type their own ideas/discussion

IV. Any concerns to take to Committee Chairs meeting on 5.2.24?

Community hour (see above)

Defining community hour – to be clear

decisions on meeting – which committees get to meet more often/
who has time to work on things

Athletics representation (see above)

Something more focused on student representation engagement/MCSA

V. Sub-workgroup reports

[sub-workgroup folders](#)

- Climate Assessment

- Shaina Philpot
- liz thomson
- Tom Genova
- Ann DuHamel (if able to join via zoom)

- Passive DEI programming / Building Inclusive Excellence

- Leslie Lindberg
- Anna Phan
- Elise Grabowska
- Heather Peters (on sabbatical)
- Kianna Big Crow

- Connecting Students to Social Assistance Programs

- Adrienne Conley
- Scott Turnbull
- Stephen Pirinelli-Deslauriers

- Student Athletes / NASS

- Shaina Philpot
- liz thomson
- Scott Turnbull
- Elise Grabowska

VI. Additional Business

VII. Thank you!

Date of next meetings: will be shared via G-cal/email invite prior to/ at start of 2024-2025 academic year

Adjournment time: 12:26

Submitted by [minute taker]

Date submitted to Digital Well via ummdigitalwell@morris.umn.edu