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Faculty Development minutes 02/01/2018

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Faculty Development Committee

February 1, 2018, 11-noon / Student Activities Room

Present: Tracy Otten (Co-Chair), Peter Dolan (Co-Chair), Peter Bremer, Josiah Gregg, Adele Lawler, Windy Roberts, Stephanie Ferrian

Absent: Parker Smith

I. Approval of Minutes: Minutes from the December 1, 2018 meeting were approved with minor revisions.

II. CEI List: Windy, Peter, and Tracy attended the CEI meeting with Janet Erickson, Kate Martin, David Langley, and Al Beitz. Tracy compiled list of main ideas of our goals as they intersect with the mandate of the Center for Educational Innovation. The committee discussed the points submitted by Tracy. CEI wants a specific focus from us and the choice is really between cohort development and support towards early career—if the two can't be developed in tandem. Evening sessions will likely begin either this semester or fall (we need to decide which—this would entail a change in David's schedule). We will continue to have mid-day sessions with David Langley as we do now—with two offerings to accommodate more people, classroom consultations will continue, but evening sessions would now be added—perhaps moderating a discussion around a webinar presented by NCPDD or CEI.

CEI is willing to fund 10 overnight visits for David (systemwide), which suggests we could get him perhaps twice a semester—local funding might make it possible to expand his overnight visits. Windy remarked that a separate survey to raise information on these evening sessions would be valuable—probably not now.

Will move ahead with one this semester, if schedules permit, and see how it works. Otherwise next semester. David has contacted Tracy about that specifically and provided options for a webinar session (NCFDD April 12th—early afternoon, CEI online workshop on metacognition Mar 22 noon-1:00PM). Would involve changing his current dates (28th March & 19th April). People have signed up for those sessions already. We are not inclined to change what's already been set. Tracy will talk to him again about *additional* sessions. We will pursue 1 or two sessions **next** semester (perhaps with overnight visits). We can all register for the NCFDD web access and look at the offerings.

Kate had indicated the possibility of other colleagues coming out too which could expand our offerings. The common meeting time next year (on Thursday) might be a good option for scheduling session times.

II.V Ecostation

In the meeting the idea of holding a development event at the Ecostation came up. There may be Cargill grant money to help fund such an event if it were organized around the theme of sustainability. Discussions around how to further build the concept into UMM courses, etc. The idea of looking at how sustainability could (should?) be part of all our course offerings and activities. A session at the Ecostation might be a good way to make this happen. It was also suggested that Fall Professional Development Day could be at the Ecostation (see below).

With respect to a sustainability session, the consensus is that most people would not be willing to come in a week prior to contract in August. Stephanie raised concerns about:

- Commuter faculty
- Faculty research obligations

Stephanie suggested Monday but there are concerns about pre-existing new faculty orientation events. The Dean had mentioned Sunday as a possibility, however the committee was not optimistic that participation would be good that day. Peter Bremer suggested later in the fall when the weather was better would make sense (and pointed out the advantage of spacing out events). In any event, an RSVP of smaller scope probably makes sense. Stephanie raised the point that it could be good for new faculty—both in terms of cohort building, developing mentor relationships, and helping introduce new faculty to how sustainability is part of the mission of UMM. Advertising as “space is limited” would help contextualize the session and perhaps increase buy-in.

Discussion about Fall break went into many details about how faculty would react. Peter Dolan argued for why a Friday night session (not fall break) might be preferable. No consensus was reached. Discussion points will be shared with Janet.

III. Initial Preparations for Fall Professional Development Day: The committee discussed the possibility of holding the FPDD at the Ecostation. Concerns were raised around:

- Funding
- Facilities
- Weather
- Shelter
- Logistics (transportation, potential meeting spaces, bus?)

Peter Dolan will talk to Heather Waye (who has been there) about the facilities (what is there). The sense seems to be this would be better for a sustainability retreat. We have concerns about interrupting the momentum in attendance that the FPDD has been developing.

IV. New Business: Michael Cihak has edited all the online content and provided attachments for a playlist to Windy. The attachments should be forward to:

- Naomi who deals with the digital well
- Tracy/Peter will forward a web request

V. Survey Feedback: Tracy updated the form and requested input. A box needs to be added for staff that is not P&A in question 3. There is some concern about to whom the survey should be sent to cover all appropriate staff. For question 6, a box involving open discussion/forums added. Will add a question about a mid-semester sustainability session at the Ecostation. Will send to FacPA and an extra set of emails (including academic advisors and other interested staff) will be provided by Adele. Tracy will send out the survey.

Meeting adjourned at noon

Next Meeting: Feb 22, 2018

Minutes respectfully submitted by Peter Dolan.