Equity and Diversity Committee

9-19-2023

Equity and Diversity minutes 09/19/2023

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The Equity and Diversity Committee is responsible for fostering a respectful and collegial learning and working environment for all Morris campus students, staff, and faculty. The committee promotes recruitment and retention of a diverse faculty, staff, and student body, and creates a shared, campus-wide sense of responsibility for building, maintaining, and improving an inclusive campus climate. The committee is responsible for coordinating the Equity and Diversity Advocate program.

Members Present: Heather Peters, Ann DuHamel, Stephen Pirinelli-Deslauriers, Rin Heise, Thomas Genova

Members Absent: Scott Turnbull

Guests: Anna Phan, Liz Thomson, Leslie Lindberg, Shaina Philpot,

I. Grounding

II. Reviewed & Approved Minutes from 8.29.23

III. Reviewed and gave feedback on Gender Equity Policy

III. Finalized Sub-workgroup Plans

- Climate Assessment
  - Shaina Philpot
  - Liz Thomson
  - Tom Genova

- Passive DEI programming & Promoting EDI Offerings
  - Leslie Lindberg*
  - Anna Phan
  - Heather Peters*

- Connecting Students to Social Assistance Programs
  - Adrienne Conley
  - Scott Turnbull
  - Rin Heise
  - Stephen Pirinelli-Deslauriers*

- UMN Morris Professional & Personal Growth Program
  - Stephen Pirinelli-Deslauriers*
  - Ann DuHamel
  - Leslie Lindberg*
  - Heather Peters*
* Denotes the person is in two sub-workgroups

Date of next meeting (10/10, 11/14, 1/23, 2/13, 3/19, 4/16)
Adjournment time 12:40pm
Submitted by Heather J. Peters
Date submitted to Digital Well via ummdigitalwell@morris.umn.edu