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Equity and Diversity Committee

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9-19-2023

Equity and Diversity minutes 09/19/2023

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Equity & Diversity Committee 2023-2024

Date 9.19.23, 11:40am-12:40pm Moccasin Flower Room

The Equity and Diversity Committee is responsible for fostering a respectful and collegial learning and working environment for all Morris campus students, staff, and faculty. The committee promotes recruitment and retention of a diverse faculty, staff, and student body, and creates a shared, campus-wide sense of responsibility for building, maintaining, and improving an inclusive campus climate. The committee is responsible for coordinating the Equity and Diversity Advocate program.

Members Present: Heather Peters, Ann DuHamel, Stephen Pirinelli-Deslauriers, Rin Heise, Thomas

Genova

Members Absent: Scott Turnbull

Guests: Anna Phan, liz thomson, Leslie Lindberg, Shaina Philpot,

I. Grounding

II. Reviewed & Approved Minutes from 8.29.23

III. Reviewed and gave feedback on Gender Equity Policy

IIII. Finalized Sub-workgroup Plans

- Climate Assessment
 - Shaina Philpot
 - o liz thomson
 - o Tom Genova
- Passive DEI programming & Promoting EDI Offerings
 - Leslie Lindberg*
 - o Anna Phan
 - Heather Peters*
- Connecting Students to Social Assistance Programs
 - o Adrienne Conley
 - Scott Turnbull
 - o Rin Heise
 - Stephen Pirinelli-Deslauriers*
- UMN Morris Professional & Personal Growth Program
 - Stephen Pirinelli-Deslauriers*
 - o Ann DuHamel
 - o Leslie Lindberg*
 - Heather Peters*

* Denotes the person is in two sub-workgroups

Date of next meeting (10/10, 11/14, 1/23, 2/13, 3/19, 4/16)
Adjournment time 12:40pm
Submitted by Heather J. Peters
Date submitted to Digital Well via <u>ummdigitalwell@morris.umn.edu</u>