4-18-2023

Equity and Diversity minutes 04/18/2023

Equity and Diversity Committee

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Equity & Diversity Committee 2022-2023

4.18.23 Agenda

The Equity and Diversity Committee is responsible for fostering a respectful and collegial learning and working environment for all Morris campus students, staff, and faculty. The committee promotes recruitment and retention of a diverse faculty, staff, and student body, and creates a shared, campus-wide sense of responsibility for building, maintaining, and improving an inclusive campus climate. The committee is responsible for coordinating the Equity and Diversity Advocate program.

Members present: liz, Scott, Priyanka, Heather, Rin, Stephen
Members absent: Jennifer Rothchild
Guests: Shaina Philpot, leslie

I. Check in

II. Approved Minutes from 3.21.23 meeting

III. Brief Updates
    A. Addressing Microaggressions on Campus
        1. Undergraduate Research Symposium Website
           a) URS Accessibility Guidelines
           b) URS Multicultural Sensitivity Guidelines
        2. IS 1101: Multicultural Knowledge Proposal
           a) Meeting set for 4.25.23 liz, Emily, Jessica, and Heather
    B. Policy on Commissioned Art
        1. liz checked in with Mercedes Ramírez Fernández to see if UMN has a policy regarding depicting Native Americans and Native Communities in commissioned art and if we don't have one do they think this should be a system initiative.
    C. NASS & ARPAC
        1. Cohort 1: June 1 (8:30 am - 4:30 pm) and June 5-9 (8:30 am - 12 pm)
        2. Cohort 2: June 2 (8:30 am - 4:30 pm) and June 5-9 (1 - 4:30 pm)
    D. Passive Programing
        1. Requested feedback on topics from EDA’s
        2. EDC members: Please complete the brief form

IV. Chair EDC Spring Semester
    A. Membership Committee discussed pros/cons of having current members co-chair, or having a new committee member chair.
       1. Co-chairing ends up being more work and can be difficult to navigate efficiently
    B. Ann DuHamel is joining the EDC Fall 2023 and will serve as chair in spring 2024.

V. Javier Gutierrez
    A. UMN Rochester Antiracism Action Plan
    B. May 3rd, 9-9:50am, zoom/Hybrid?

Date of next meeting
Adjournment time 12:40pm
Submitted by: Heather J. Peters
Date submitted to Digital Well via ummdigitalwell@morris.umn.edu