Equity and Diversity Committee

3-21-2023

Equity and Diversity minutes 03/21/2023

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Members present: Heather Peters, Shaina Philpot, Jennifer Rothchild, Rin Heise, liz thomson, Priyanka Basu, Stephen Pirinelli-Deslauriers  
Members absent: Scott Turnbull,  
Guests: Adrienne Conley, Leslie Lindberg

I. Check in  
II. Approved Minutes from 2.14.23 meeting  
III. Brief Updates  
   A. Increase Access to Childcare  
   B. Addressing Microaggressions on Campus  
      1. Undergraduate Research Symposium  
         a) URS Accessibility Guidelines  
         b) URS Multicultural Sensitivity Guidelines  
      2. Fall Development Day  
         a) Echo Proposal  
            (1) Elaina M., Jeanne W., & Keni Z.  
      3. IS 1101: Multicultural Knowledge Proposal  
IV. Chair EDC Spring Semester  
   A. Stephen & Rin Volunteered to co-chair  
   B. Heather will provide this information to Barry and the Membership Committee  
V. Policy on Commissioned Art  
   A. liz volunteered to check in with system people (e.g., Mercedes Ramírez Fernández  
   B. and Karen Diver) to see if UMN has a policy regarding depicting Native Americans and Native Communities in commissioned art and if we don't have one do they think this should be a system initiative.  
VI. NASS & ARPAC  
   A. Cohort 1: June 1 (8:30 am - 4:30 pm) and June 5-9 (8:30 am - 12 pm)  
   B. Cohort 2: June 2 (8:30 am - 4:30 pm) and June 5-9 (1 - 4:30 pm)  
VII. Possible initiatives for 2023-2024  
   A. Addressing Microaggressions on Campus  
      1. Handout for faculty (Heather & Priyanka)  
      2. Division Meetings/Coaches Meeting  
   B. Monthly EDI Passive Programing  
      1. Get feedback on topics from Campus Assembly  
      2. Who could lead/contribute  
         a) Discussed creating a structure and offices around campus could contribute  
            (1) Student Counseling, EDI, EDC, LGBTQIA2S+, NASS,  
            (2) Possibly adapt for specific populations (athletes, artists, science)  
   C. Proposal: Put forth a motion to campus assembly requiring at least two hours of DEI training for all staff/faculty.  

Date of next meeting (4/18)
Adjournment time 12:43
Submitted by
Date submitted to Digital Well via ummdigitalwell@morris.umn.edu