Equity and Diversity Committee

2-14-2023

Equity and Diversity minutes 02/14/2023

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Equity & Diversity Committee
2.14.23, 11:40am-12:40pm
Moccasin Flower Room

Members present: Heather P., liz t., Rin H., Jennifer R., Stephen D.
Members absent: Scott T. Paisley S., Ana C., Priyanka B.
Guests: Adrienne C., Shaina P., Leslie L.

I. Check in
II. Approved Minutes from 1.24.23 meeting
III. Brief Updates
   A. Increase Access to Childcare
   B. DEI Campus Climate Survey
IV. Brief Follow Up: Addressing Microaggressions on Campus
   A. Faculty & Staff
      1. Fall development day - Faculty P&A Affairs Committee
      2. Developing a resource for students and faculty as they develop their URS presentations
         a) Met with Clare Forstie from CEI
   B. Students
      1. Developing a resource for students and faculty as they develop their URS presentations
         a) Met with Clare Forstie from CEI
      2. IS 1103 Class for Student Leaders
      3. IS 1101 Class for first year students
      4. In Respectful U presentation during orientation
      5. In ORL training for CA’s
V. Monthly EDI Passive Programing
   A. Get feedback on topics from Campus Assembly
   B. Who could lead/contribute
      1. Discussed creating a structure and offices around campus could contribute
         a) Student Counseling, EDI, EDC, LGBTQAI2S+, NASS,
         b) Possibly adapt for specific populations (athletes, artists, science)
VI. Stewart Award
   A. Stewart Award
      1. Nominations
      2. liz’s nomination
   B. How do we want to review and vote (3/6/23 deadline next DEI Meeting 3/21)
VII. ECHO Certificate Program.
   1. The Certificate Program
      a) Hopefully begin to be offered 2023-2024 school year
      b) Invite leadership, directors, admin, DC’s, AD to come to the workshops (lead by example)

Date of next meeting (3/21, 4/18)
Adjournment time 12:40
Submitted by Heather J. Peters