Equity and Diversity Committee

1-24-2023

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Equity & Diversity Committee  
1.24.23, 11:40am-12:40pm  
Moccasin Flower Room  

Members present: Heather P., Liz t., Stephen D., Scott T., Priyanka B., Paisley S., Rin H.  
Members absent: Jennifer R, Libras, Ana C.  
Guests: Leslie, and Shaina  

I. Check in  
II. Approved Minutes from 11.15.22 meeting  
III. Brief Updates  
   A. Increase Access to Childcare  
   B. DEI Campus Climate Survey  
IV. Brief Follow Up: Addressing Microaggressions on Campus  
   A. Faculty & Staff  
      1. Fall development day (Heather will follow up)  
      2. Mandatory EDI training  
      3. Division Meetings/Coaches Meeting  
      4. Handout for faculty  
      5. Offer to create a resource for students and faculty as they develop their  
         URS presentations (Heather follow up)  
   B. Students  
      1. IS 1103 Class for Student Leaders  
      2. IS 1101 Class for first year students  
      3. In Respectful U presentation during orientation  
      4. In ORL training for CA’s  
      5. Offer to create a resource for students and faculty as they develop their  
         URS presentations (Heather follow up)  
V. Proposal: Monthly EDI Passive Programing  
   A. Pros & Cons of such a program  
   B. Who could lead/contribute  
      1. Discussed creating a structure and offices around campus could contribute  
         a) Student Counseling, EDI, EDC, LGBTQAI2S+, NASS,  
         b) Possibly adapt for specific populations (athletes, artists, science)  
VI. Sub-workgroup (New members: Shaina, Libras)  
   A. Climate Assessment (Paisley, Adrienne, & Jennifer)  
   B. Increase Access to Childcare (Leslie, Stephen, & Heather)  
   C. Multicultural Environment (liz, Scott, Leslie, Rob, Priyanka, & Heather)  
   D. Partner with MCSA to expand resources and accessibility (Ana, Rin, & Leslie)  
   E. Communicate program/resource information (On Hold- Stephen & Adrienne)
Date of next meeting (2/14, 3/21, 4/18)
Adjournment time 12:40pm
Submitted by Heather J. Peters
Date submitted to Digital Well via ummdigitalwell@morris.umn.edu