

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

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1-24-2023

### Equity and Diversity minutes 01/24/2023

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**Equity & Diversity Committee**  
**1.24.23, 11:40am-12:40pm**  
**Moccasin Flower Room**

Members present: Heather P. liz t., Stephen D., Scott T., Priyanka B., Paisley S., Rin H.  
Members absent: Jennifer R, Libras, Ana C.  
Guests: Leslie, and Shaina

- I. Check in**
- II. Approved Minutes from [11.15.22](#) meeting**
- III. Brief Updates**
  - A. Increase Access to Childcare
  - B. DEI Campus Climate Survey
- IV. Brief Follow Up: Addressing Microaggressions on Campus**
  - A. Faculty & Staff
    1. Fall development day (Heather will follow up)
    2. Mandatory EDI training
    3. Division Meetings/Coaches Meeting
    4. Handout for faculty
    5. Offer to create a resource for students and faculty as they develop their URS presentations (Heather follow Up)
  - B. Students
    1. IS 1103 Class for Student Leaders
    2. IS 1101 Class for first year students
    3. In Respectful U presentation during orientation
    4. In ORL training for CA's
    5. Offer to create a resource for students and faculty as they develop their URS presentations (Heather follow Up)
- V. Proposal: Monthly EDI Passive Programing**
  - A. Pros & Cons of such a program
  - B. Who could lead/contribute
    1. Discussed creating a structure and offices around campus could contribute
      - a) Student Counseling, EDI, EDC, LGBTQAI2S+, NASS,
      - b) Possibly adapt for specific populations (athletes, artists, science)
- VI. Sub-workgroup** (New members: Shaina, Libras)
  - A. Climate Assessment (Paisley, Adrienne, & Jennifer)
  - B. Increase Access to Childcare (Leslie, Stephen, & Heather)
  - C. Multicultural Environment (liz, Scott, Leslie, Rob, Priyanka, & Heather)
  - D. Partner with MCSA to expand resources and accessibility (Ana, Rin, & Leslie)
  - E. Communicate program/resource information (On Hold- Stephen & Adrienne)

Date of next meeting (2/14, 3/21, 4/18)

Adjournment time 12:40pm

Submitted by Heather J. Peters

Date submitted to Digital Well via [ummdigitalwell@morris.umn.edu](mailto:ummdigitalwell@morris.umn.edu)