

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

9-20-2022

Equity and Diversity minutes 09/20/2022

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Equity & Diversity Committee
9/20/22 11:40am-12:40pm
Moccasin Flower Room

Members present: Heather Peters (chair) Scott Turnbull, Ana Carbajal, Paisley Sierra, Priyanka Basu, Stephen Deslauriers

Members absent: Jay Allard, liz Thomson, Jennifer Rothchild, Rob Velde

Guests: Leslie Lindberg, Adrienne Conley

In these minutes:

- I. Check in**
- II. Approved Minutes from 8.30.22 meeting**
 - A. Approved with adjustments to attendance list to reflect who was present
- III. Discuss differences between 2021-2022 and 2022-2023 EDC Schedule and Goals**
 - A. Meetings are reduced by half this year
 - B. Workload & self-care notes on back of written agenda to help with framing this year
 - C. Setting goals to help with timelines & sharing these in our drive
 - D. Reviewed some examples of meetings and committee work from COWGE initiatives that link to our work (workgroup plans linked in our shared folder)
- IV. Discuss Workload, Self-Care, and Sub-workgroup Approach**
 - A. Sub-groups**
 1. Climate Assessment (Adrienne, Paisley, & Jennifer)
 2. Increase Access to Childcare (Leslie, Stephen, & Heather)
 3. Partner with MCSA to expand resources and accessibility (Ana, Jay, & Leslie)
 4. Anti-Racist Multicultural Organization (liz, Jay, Scott, Leslie, Rob, Priyanka, & Heather)
 - B. Workload**
 1. Positives: Lots of excitement on initiatives, appreciation for some small group work, like framing/organization of groups and resource sharing
 2. Concerns: Minutes, same amount of work with fewer meeting times, workload & service commitments, knowing role/expectations
 3. No crashing and burning...this is a marathon
- V. Additional Business**
 - A. Summary for MSCA report back
- VI. Wrap Up**

Date of next meeting (10/11, 11/15, 1/24, 2/14, 3/21, 4/18)

Adjournment time 12:40pm

Submitted by Heather J. Peters

Date submitted to Digital Well via *ummdigitalwell@morris.umn.edu*