Equity and Diversity Committee

9-20-2022

Equity and Diversity minutes 09/20/2022

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Members present: Heather Peters (chair) Scott Turnbull, Ana Carbajal, Paisley Sierra, Priyanka Basu, Stephen Deslauriers
Members absent: Jay Allard, Liz Thomson, Jennifer Rothchild, Rob Velde
Guests: Leslie Lindberg, Adrienne Conley

In these minutes:

I. Check in

II. Approved Minutes from 8.30.22 meeting
   A. Approved with adjustments to attendance list to reflect who was present

III. Discuss differences between 2021-2022 and 2022-2023 EDC Schedule and Goals
   A. Meetings are reduced by half this year
   B. Workload & self-care notes on back of written agenda to help with framing this year
   C. Setting goals to help with timelines & sharing these in our drive
   D. Reviewed some examples of meetings and committee work from COWGE initiatives that link to our work (workgroup plans linked in our shared folder)

IV. Discuss Workload, Self-Care, and Sub-workgroup Approach
   A. Sub-groups
      1. Climate Assessment (Adrienne, Paisley, & Jennifer)
      2. Increase Access to Childcare (Leslie, Stephen, & Heather)
      3. Partner with MCSA to expand resources and accessibility (Ana, Jay, & Leslie)
      4. Anti-Racist Multicultural Organization (liz, Jay, Scott, Leslie, Rob, Priyanka, & Heather)
   B. Workload
      1. Positives: Lots of excitement on initiatives, appreciation for some small group work, like framing/organization of groups and resource sharing
      2. Concerns: Minutes, same amount of work with fewer meeting times, workload & service commitments, knowing role/expectations
      3. No crashing and burning…this is a marathon

V. Additional Business
   A. Summary for MSCA report back

VI. Wrap Up
Date of next meeting (10/11, 11/15, 1/24, 2/14, 3/21, 4/18)
Adjournment time 12:40pm
Submitted by Heather J. Peters
Date submitted to Digital Well via ummdigitalwell@morris.umn.edu