1-25-2022

Equity and Diversity minutes 01/25/2022

Equity and Diversity Committee

Follow this and additional works at: https://digitalcommons.morris.umn.edu/mec
EDC Meeting Minutes January 25, 2022

11:40 a.m.-12:40 p.m., Zoom meeting

Minute Taker: liz thomson
Attendees: Jennifer Rothchild, Joe Alia, liz thomson, Priyanka Basu, Steve Deslauriers, Biz Rathbun, Sara Lam

Introductions

Review and Approve: -

New Business

1. Announced Sara Lam to be next EDC Chair for fall 2022-23; appreciate her attending EDC meetings for spring for smooth transition
2. EDI Programs
3. Upcoming deadlines for diversity awards
   a. UMN Scholarly Excellence in Equity and Diversity (SEED) – due February
      https://umn.qualtrics.com/jfe/form/SV_bwOWmqkp6Q0OzaK
   b. UMN Morris Bill and Ida Stewart Racial Justice Award – due February 11, 4:30 p.m.
      https://students.morris.umn.edu/annual-awards
4. Keeping Our Faculty Symposium, March 3 and 4, virtual
   http://idea.umn.edu/symposia/keeping-our-faculty
   If you need help with registration, let EDI know; look out for announcements to watching it together

Old/Continued Business

1. Chief Diversity Officer position
   a. JR will invite Becca Gercken to an EDC meeting
   b. List of possible CDO responsibilities
2. Staff flexibility
   . Unexpected absences due to weather and COVID-related absences
   a. Some staff having to take vacation days
   b. Possible check in with Nick Skulan and the previous survey
   c. Seems separate than COVID issue
   d. Need to connect with bargaining units who are most impacted to see how EDC can support

Other Announcements - none

Other Notes and links - none

Upcoming events:
1. EDI Events Spring 2022 Calendar
**Action Items Needed:**
- Jennifer Rothchild to do e-mail to VCs re: Keeping Our Faculty of Color Symposium
- Liz will reach out to staff member to get more information
- Need to add Sara Lam for shared folder access

**Adjourn**

- Next Meeting: Tuesday, February 8; 11:40 a.m.-12:40 p.m., Zoom