

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

10-5-2021

Equity and Diversity minutes 10/05/2021

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Recommended Citation

Equity and Diversity Committee, "Equity and Diversity minutes 10/05/2021" (2021). *Equity and Diversity Committee*. 50.

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EDC meeting minutes
October 5, 2021

Members Present: Joe Alia, Priyanka Basu, Stephen Deslauriers, Scott Turnbull, Gabby Holboy, and Biz Rathbun, liz thomson, and Jennifer Rothchild (chair and notetaker)

Invited Guest: Peh Ng, Interim Vice Chancellor of Academic Affairs and Dean

1. Introductions

2. Chief Diversity Officer (CDO) position

-Peh reported that Interim Chancellor Janet Ericksen has a plan for both an interim and long-term CDO, so Peh suggested we invite Janet to a future EDC meeting to discuss further. Or, the EDC could form a sub-group of this committee and meet with Janet to discuss the CDO position.

-Peh forwarded our committee's comments re: the CDO position to Janet.

-Peh shared this link with us:

<https://president.umn.edu/progress-report-representation-climate-and-partnership>

-Peh will continue to advocate for and support equity and diversity efforts through her work with the pre-doctoral diversity fellowship program and representing UM-Morris at teaching and mentoring conferences focused on recently graduated students and early faculty who experience marginalization.

3. document shared with the Vice Chancellors regarding policies, programs, and practices to be maintained now and in the post-pandemic era

a. faculty

-Every single division has the ability to revise their 7.12s—The 7.12s are intended to be dynamic documents.

-The COVID statement for faculty should be continued as long as we remain in a global pandemic as well as maintained in the post-pandemic era as an “equities statement.”

-This statement should be all-inclusive, including mental health impacts on the faculty. There is no disability resource center for faculty (or for staff), but the Disability Resource Center (DRC) on the UMNTC serves faculty/staff system-wide.

-Peh met with the four division chairs after liz and Jennifer met with the Vice Chancellors in July, and all division chairs are supportive of this.

b. curricular

-Only 5% of UM-Morris classes were online pre-pandemic. As of today, there are 70% classes in person, with the rest blended (which means in-person 50% or more of the time) or on-line (synchronous or asynchronous).

-It varies depending on the discipline.

-Janet is reinforcing the University-wide policy that faculty do not have to offer a different modality for students. Instead, they should follow the “make up work” policy that is system-wide.

-discussion moving forward: How do students feel now? How do faculty feel now?

-For a discussion of S/N grading, Peh suggested this committee consult with Scholastic committee and the Registrar’s Office.