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Faculty and P&A Affairs Committee   Campus Governance

11-10-2015

FAPAAC minutes 11/10/2015

Faculty and P&A Affairs Committee

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Present: Gordon McIntosh, Chlene Anderson, Peh Ng, Julia Dabbs, Kerri Barnstuble, Kiel Harell.
Absent: Melissa Vangsness.

Minutes of the 10/15/15 meeting were reviewed and approved.
Minutes pending from final meeting of 2014-2015 have been approved by Dean Finzel.

Committee discussion included:

The Consultative Committee sent an email to G McIntosh for our committee to explore concerns about campus governance. They invited our committee to review this email and do some information-gathering of our own and to let them know if these concerns are indeed shared by our committee or if there are concerns they are missing all together. Discussion from committee on the issues raised included the following:

1. Is there data support on numbers for attendance at campus assemble and committee attendance?
2. The committee felt that time for hearing reports and activities of various committees at campus assembly was valuable.
3. Service is not the same as campus governance and is chosen in various ways according to individual interest. Performance reviews should be used to evaluate the individual service.

G McIntosh will draft a response from this discussion and send via email to the committee for review.

Student Evaluation discussion:
The committee did not meet with David Langley from the Education Innovation office in October. C Anderson shared that Langley will be returning to UMM in January. Could Langley do some kind of focus group for campus community on things that seem relevant to UMM as he's aware of the student evaluations? Also a meeting should be set up for Langley to meet with committee or possibly having it via web x.   Gordon will talk to the Dean about these suggestions.

More discussion included:
- What is the outcome for committee in reviewing and interpreting the student evaluation process?
- Should educating students about completing the evaluations be done?
- How do we address the aspect of negative morale from evaluation responses?
- Studies are saying that evaluations can affect instruction and grades as faculty try to improve .
- How do these evaluations affect instruction, grades, faculty morale, promotion and tenure decisions and salary increase?
- The student evaluations will not go away but maybe interpretation can improve.

G McIntosh will draft an email which will be sent to the Division Chairs at UMM about the committee reviewing the implementation and interpretation of student evaluations.

C Anderson will scan and send out to committee via email the four articles that G McIntosh shared on student evaluations.
Nancy Helsper has sent G McIntosh the Faculty Salary Survey report for last year. This survey is numbers/graph only. Gordon will email this survey to the committee. We need to include this review as an agenda item for spring and provide a summary page.

Upcoming meetings:

12/8 Committee meeting – Prairie Lounge – 9:00 – 10:00 a.m.

Submitted by: Jenny Quam, staff support