9-21-2021

Equity and Diversity minutes 09/21/2021

Equity and Diversity Committee

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EDC Meeting Minutes September 21, 2021 - DRAFT

11:40 a.m.-12:40 p.m., Zoom meeting

Minute Taker: liz thomson

Attendees: Jennifer Rothchild, Biz Rathbun, Joe Alia, liz thomson, Priyanka Basu, Steve Deslauriers, Rob Velde

Review and Approve: September 7, 2021 Minutes

New Business

1. Introductions

2. Announcements from EDI - liz thomson
   a. Applications open for Public Safety Advisory and Dialogue Committee, due September 30

3. Planning new EDA training and fall and spring EDA meetings
   a. Potential dates for new EDA training—community hours on 11/4, 12/9, 4/5, 5/3
      i. Gather information; share and disseminate information
   b. MCSA training for students serving on committees?
   c. Topics for all-EDA meetings in fall and spring: (1) racial justice and (2) sexual harassment trainings—collaboration of campus, the law, and EEOA

4. Update on EDC membership
   a. Need USA rep
   b. Need additional student rep

Old/Continued Business

1. Review of Chief Diversity Officer job description
   a. Reviewed notes from last meeting
      i. Role and relationship? Just faculty and staff? Or a global campus position? Autonomous and able to challenge?
      ii. Rotating position of two years? Would recommend a permanent position
      iii. Timeline?
      iv. Reaching out to Becca Gercken to get feedback
      v. More course releases in order to be 50%
      vi. What are the intentions? System support for the CDOs
      vii. Relationship with other searches

2. ED report sent to Vice Chancellors; planning for Peh Ng meeting on October 5, 2021 during EDC meeting
   a. Think through policy implications with complexities; might have to be a University policy
   b. Sandy Olson-Loy invited to November 23 meeting
Other Announcements

Other Notes and links:
- CDO job description from 2019
- ED Recommendations report

Upcoming events:
- EDI Events Fall 2021 Calendar

Action Items Needed:
- Liz to check-in with Crookston’s EDI person and CDO
- Jennifer inviting Scholastic chair to EDC meeting

Adjourn
- Next Meeting- Tuesday, October 5, 2021; 11:40 a.m.-12:40 p.m., Zoom