

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

9-21-2021

Equity and Diversity minutes 09/21/2021

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EDC Meeting Minutes September 21, 2021 - DRAFT

11:40 a.m.-12:40 p.m., Zoom meeting

Minute Taker: liz thomson

Attendees: Jennifer Rothchild, Biz Rathbun, Joe Alia, liz thomson, Priyanka Basu, Steve Deslauriers, Rob Velde

Review and Approve: September 7, 2021 Minutes

New Business

1. Introductions
2. Announcements from EDI - liz thomson
 - a. Applications open for Public Safety Advisory and Dialogue Committee, due September 30
3. Planning new EDA training and fall and spring EDA meetings
 - a. Potential dates for new EDA training— community hours on 11/4, 12/9, 4/5, 5/3
 - i. Gather information; share and disseminate information
 - b. MCSA training for students serving on committees?
 - c. Topics for all-EDA meetings in fall and spring: (1) racial justice and (2) sexual harassment trainings—collaboration of campus, the law, and EEOA
4. Update on EDC membership
 - a. Need USA rep
 - b. Need additional student rep

Old/Continued Business

1. Review of Chief Diversity Officer job description
 - a. Reviewed notes from last meeting
 - i. Role and relationship? Just faculty and staff? Or a global campus position? Autonomous and able to challenge?
 - ii. Rotating position of two years? Would recommend a permanent position
 - iii. Timeline?
 - iv. Reaching out to Becca Gercken to get feedback
 - v. More course releases in order to be 50%
 - vi. What are the intentions? System support for the CDOs
 - vii. Relationship with other searches
2. ED report sent to Vice Chancellors; planning for Peh Ng meeting on October 5, 2021 during EDC meeting
 - a. Think through policy implications with complexities; might have to be a University policy
 - b. Sandy Olson-Loy invited to November 23 meeting

Other Announcements

Other Notes and links:

- [CDO job description from 2019](#)
- ED Recommendations [report](#)

Upcoming events:

- EDI Events Fall 2021 [Calendar](#)

Action Items Needed:

- Liz to check-in with Crookston's EDI person and CDO
- Jennifer inviting Scholastic chair to EDC meeting

Adjourn

- Next Meeting- Tuesday, October 5, 2021; 11:40 a.m.-12:40 p.m., Zoom