

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

9-7-2021

Equity and Diversity minutes 09/07/2021

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EDC Meeting Minutes September 7, 2021 - DRAFT

11:40 a.m.-12:40 p.m., Zoom meeting

Minute Taker: liz thomson

Attendees: Jennifer Rothchild (chair) Rob Velde, Biz Rathbun, Adrienne Conley, Gabby Holboy, Priyanka Basu, Stephen Deslauriers, liz thomson

Review and Approve: No previous minutes to approve

New Business

1. Welcome and introductions
2. Priorities, goals, and updates for this academic year
 - a. Update on land acknowledgement process
 - i. [Link](#) to current draft that can be used
 - ii. Continuation from last year's work
 - iii. People have been saying it, using it
 - iv. Sandy Olson-Loy, Chip Beal, and liz thomson presented draft and process during Professional Development Day 2021
 - v. Still needs tribal consultation this fall 2021; then, to Campus Assembly
 - vi. Next Steps: wait to hear from consultation
 - b. [EDC Policy Recommendations](#); follow-up to liz and Jennifer's meeting with the VCs in July 2021
 - i. FYI and overview of [document](#) that was presented to Vice Chancellors' meeting and Chancellor
 - ii. Next Steps: review document list to comment on next meeting
 - c. Chief Diversity Officer (CDO) [job description](#) (see link)
 - i. Gave overview, history of the CDO position from 2018
 - ii. President Gabel committed to having a CDO on every campus
 - iii. Jennifer has advocated for a CDO now
 - iv. Input: need at least 50%; needs to be able to challenge the leadership, inform and advise; reconsider the structure of position; concern about a 2-year term for long-term goals; contend there are capable people; need for a diversity point person for crisis management; getting student perspective; clarify timeline; reach out to Becca about experience and things left undone
 - v. Next Steps: liz make meeting with Janet and Chip as previously with Michelle Behr; invite Peh to 3rd meeting for CDO and academic-related items from priorities list shared with VCs; continue to review and recommend edits
 - d. Reimagining our responsibilities and practices as a committee
3. Plans for future meetings
 - a. Review of our EDC responsibilities
 - b. Some background and context; benefits of EDC is diversity of people involved
 - c. Any other priorities for EDC?

- i. Native language signage - Welcome Center next

Old/Continued Business

1. None

Other Notes and links:

- [CDO job description from 2019](#)

Upcoming events:

- EDI, TRIO SSS, and McNair Welcome Reception - September 10, 12-1:30 p.m., Oyate Hall with Chilean musician, food, and dancing
- EDI Events Fall 2021 [Calendar](#)

Action Items Needed:

- liz ask SKOL about land acknowledgment tribal consultations to get update
- liz make meeting with Janet and Chip as previously with Michelle Behr
- liz recommend the Welcome Center - next priority for tri-lingual signage
- Jennifer to invite Peh Ng to 3rd EDC meeting for CDO and academic-related items from priorities list shared with VCs
- All committee members, review and comment
 - EDC Policy Recommendations document
 - CDO job description

Adjourn

- Next Meeting- Tuesday, September 21, 2021; 11:40 a.m.-12:40 p.m., Zoom