

10-15-2015

FAPAAC minutes 10/15/2015

Faculty and P&A Affairs Committee

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Faculty and P&A Affairs Committee
Meeting Minutes
Thursday, October 15, 2015
Moccasin Flower Room, 8:00 a.m

Present: Gordon McIntosh, Chlene Anderson, Peh Ng, Julia Dabbs, Kerri Barnstable
Absent: Melissa Vangness. Guest: Roger Wareham.

Minutes of the 4/28/15 meeting reviewed and accepted. J Quam to forward to Dean and Chancellor's office for approval as they were in attendance.

Roger Wareham shared thoughts on the salary report process which had been completed by this committee in prior years. More discussion continued with Roger and committee on the salary report:

- Nancy Helsper receives a booklet in April or May with institutions salary information from the prior fiscal year. Also the Chronicle publishes same information every year. Compensation comparisons are also found in this booklet. R Wareham would use the data from the Chronicle and Nancy's booklet to create the tables found in the salary report. He would compare each institution to UMM's information.
- What's the time frame for completing the salary survey?
The salary report should be to administration no later than February or early March. This is because of the budget process and hoping that the Chancellor can use the salary report for information in the compact requests.
- How much was received from Mpls for compact money for salaries? 90,000 a year for 3 years
- R Wareham and A Wenzel created salary report in May 2014 being Wareham would not be at UMM during 15 – 16 academic year. The report wasn't necessary complete.
- 2014-15 FACPAAC committee decided not to attempt the salary report as a project and focus more on improving the general welfare of Faculty and P & A employees.

G McIntosh asked committee if they were in favor of creating the salary report again and response was "Yes". This committee felt administration would be supportive. We also would know how UMM is ranked in the comparison and should be a good reason to create the report.

G McIntosh will contact Nancy Helsper or Melissa Bert and make a request to receive the salary data in the table format like in prior reports and include compensation. FACPAAC committee can work on the summary and recommendation section.

Upcoming meetings:

10/27 David Langley from the Education Innovation office will meet with committee. Agenda: discuss SRT interpretation and other ideas. The meeting will be held in 218 Imholte from 3:00 – 4:00 p.m.

11/10 Committee meeting – Prairie Lounge – 9:00 – 10:00 a.m.

Submitted by: Jenny Quam, staff support