

University of Minnesota Morris Digital Well

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Steering Committee

Campus Governance

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10-9-2018

### Steering minutes 10/09/2018

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Steering Committee Meeting  
October 9, 2018  
Student Activities Conference Room

Present: Michelle Behr, Andrew Brichacek, Tim Lindberg, LeAnn Dean,  
Ted Pappenfus, Annika Nelson, Tammy Berberi, David Roberts

Members absent: Angie Senger

Guests: Sam Rosemark, Nic McPhee, Angela Stangl

In these minutes: EDA Volunteers  
Advancing Vision and Goals Work

### **EDA Volunteer**

Tammy asked for EDA volunteers from the Steering Committee. LeAnn will be the official delegate; Ted or Dave may also take the training. Annika and Andrew plan to do the training.

### **Advancing Vision and Goals Work**

Nic said the vision and goals that had been put forward in April came back to Assembly last week with the hopes of endorsement. There was an endorsement made immediately to postpone indefinitely and a request to return to Steering. Along with Nic, Sam and Angie are here representing the task force and to discuss how we might move forward. Nic has drafted a letter in response that will go to the campus community but wanted to talk to Steering before taking additional action. Nic met with the faculty member who voiced concerns at the Assembly meeting and she is not inherently against the proposal, she has concerns about the process and would like to see a goal that addresses research. She was personally interested in seeing a goal that improves our visibility broadly on campus. It was clear she had been confused about the bullet points were simply ideas and not goals.

Tammy added that she had a conversation with the faculty member and the division chair. It's clear we need to add framing language that puts in writing the intent of the points. There seems to be a lot of confusion that is a strategic plan.

Michelle noted the next steps would include charging groups of people to take the priority goals and determine what's achievable and workable. The planning pieces are meant to be aspirational goals.

Angela said there was a lot of discussion about the process and she feels the task force was very open about the process but did not do a good job presenting that at the Campus Assembly meeting. She feels that could have been handled better. We had a very democratic process in getting all of the information and she should not ignore that. She wondered how we address those concerns but still make sure it's a democratic process for change?

Ted wondered about scheduling two open forums during the community hour and then taking the document back to the divisions.

Angie wondered why people did not respond in the spring. Michelle added that we believe there were many opportunities for feedback. Additionally, we want this to be an institutional plan and not to live in one governance committee. We wanted it to represent all of the voices on campus. Maybe that was a tactical problem. She owes the president a report in December so there is some urgency. She would like to report that we've adopted a vision and that groups of people on campus are working on the goals. We have structural budget issues and we need to think creatively and be more forward looking.

Nic said that from a practical matter, the faculty votes in Assembly would make or break so maybe we should bring back to the divisions.

LeAnn added that staff also need to be included. In the framing and relationship to a formal strategic plan, are there any elements of a strategic plan that would not be reflected in these goals? Would a strategic plan be must more specific?

Michelle said that would be the next step. We have some things we are going to have to prioritize. This is a living document. The bullet points were things people heard, they are not meant to be prescriptive.

Tammy offered to help on the message to the campus to get us moving forward. We need to: 1) draft framing language, and 2) route to divisions with specific questions with a clear sense of timeline that is needed. We will want to remind the campus of the process. She added that she wants to defend the process because it had a lot of integrity. Strategically, the document might fare better with framing and the seven points for improving key aspirations. The seven points could then go to the Planning Committee.

Tim suggested scheduling an additional Campus Assembly meeting during a Thursday community hour. The framing (for information) could take place at the October 30 Campus Assembly meeting followed by a vote (for action) at the extra Campus Assembly meeting in November.

Tammy said she favors meeting with divisions, MASA, USA, and MCSA but wondered if we have specific questions for those meetings? The framing language should go out to the campus community by the end of this week.

Michelle wondered if there was any value in sending out a letter to the campus describing the process going forward. Maybe that would lend to the democratic process.

Sam wants to make sure the new feedback doesn't discredit previous feedback.

Adjourned at 12:40 pm

Submitted by Carrie Grussing

Date submitted to Digital Well 10.16.18