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Equity and Diversity Committee

Campus Governance

1-26-2021

Equity and Diversity minutes 01/26/2021

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Recommended Citation

Equity and Diversity Committee, "Equity and Diversity minutes 01/26/2021" (2021). *Equity and Diversity Committee*. 42.

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EDC meeting agenda
January 26, 2021
11:40 a.m.-12:40 p.m.

1. Introductions
Jennifer Rothchild, liz thomson, Priyanka Basu, Joe Alia, Scott Turnbull, Sloane Mordecai, Adrienne Conley, Chip Beal, Sandy Olson-Loy
2. Announcements from liz thomson, EDI
 - a. Spring Programs - EDI Calendar: <https://z.umn.edu/EDINow>
 - i. MLK Program, Wednesday, January 27
 - ii. ISP Culture Hours, Black History Month (February), Women's History Month (March), Pride Month (April), upcoming identity and cultural graduation ceremonies
 - iii. Chancellor's continued Anti-racism Dialogues, February 9 and 10
 - iv. Author Ijeoma Oluo *So You Want to Talk About Race*, Thursday, April 15
 - b. Supporting BIPOC Q&D staff of color, monthly programs; open to everyone with intentional breakout spaces for BIPOC Q&D
 - c. Campus Public Safety and Student Dialogue series starting, February 3
3. Approval of last meeting's minutes – Approved
4. Land Acknowledgement Continue Discussion—special guest Vice Chancellor Sandy Olson-Loy (SKOL) and Chip Beal
 - a. Sandy gave an overview history of UMN Morris' development of a land acknowledgement. Much of the text has been developed through NASS, NASNTI grants, AIAC, and Native American alumni. The land acknowledgement has been used in the recent past at formal ceremonies.
 - b. SKOL shared [Working Draft 2021](#) – a longer print version and shorter version, which has been more of an internal document, when people have asked for text; also, shared a document of other educational institutions' [Land Acknowledgement Examples](#)
 - c. Questions
 - i. How to make it a best practice? Buy-in?
 1. Discussion was modeling the practice would be important with Division Chairs, Academic Dean Janet Schrunk-Ericksen, and other campus leaders; overall, many want to do the “right thing”
 - d. Next Steps
 - i. Chip Beal has convened a meeting with different representatives for discussion on February 1, 2021
 - ii. At the February 23 EDC meeting, can bring back comments and feedback to EDC

- iii. After internal consultations, JR could share at Campus Assembly that the EDC is working on this
- iv. Consider creating an E-mail signature version; PowerPoint slide; add pronunciations; links for further information; text for syllabus

5. Goals for spring semester

6. Spring EDA training meeting

7. New business and other announcements

- **Wednesday, January 27**

7-8 p.m.

Campus-wide celebration - Dr./Rev. Martin Luther King, Jr. through Poetry

<https://z.umn.edu/UMNMorrisMLK2021>

Executive Director of [Black Table Arts](#) Keno Evol will connect King's legacy with a short presentation and an interactive poetry workshop.

- **Wednesday, February 3**

4-4:45 p.m.

Monthly Black, Indigenous, International, People of Color, Queer and Disabled UMN Morris Employee Resource and Support Group

Guest speaker: Dr. Tiffany Steele, a researcher on POC fac/staff in higher education

<https://umn.zoom.us/j/94852178587>

- **February 9-11**

Various times

[Anti-racism Study Dialogues](#) sponsored by the Office of the Chancellor

<https://z.umn.edu/AntiRacismDialogues>

Our continued campus work with educator Okogyeamon and his colleagues around anti-racism and racial justice

- **Wednesday, March 3**

4-4:45 p.m.

Monthly Black, Indigenous, International, People of Color, Queer and Disabled UMN Morris Employee Resource and Support Group

<https://umn.zoom.us/j/98197340330>

- **Thursday, April 15**

7-8 p.m.

Author Ijeoma Oluo of *So You Want to Talk About Race?*

<https://z.umn.edu/OluoAuthor>

In July, Briggs Library and EDI led a book discussion around *So You Want to Talk About Race?*. Now, (re)connect with her text and join us in a short presentation, hear about her new book, and have Q&A time with the author.

EDC meeting

November 24, 2020

11:40 a.m.-12:40 p.m.

In Attendance: Noelle Muzzy, liz thomson, Joe Alia, Priyanka Basu, Scott Turnbull, Jennifer Rothchild, Adrienne Conley, Sloane Mordecai

Minutes prepared by liz thomson

1. Check-in
2. Approval of last meeting's minutes
Approved
3. Announcement from liz thomson, EDI
 - 7 student applicants for the Campus Public Safety Dialogue series; 5 sessions, paid
 - Dr./Rev. MLK Jr. Day, Keno Evol, Black Table Arts poetry workshop; Wednesday, January 27, 7 p.m.
 - Author Ijeoma Oluo of *So You Want to Talk About Race*, Thursday, April 15, 7 p.m.
 - Women's History Month – EDI student worker Sam Fellers is coordinating the calendar, programs
4. Transgender Day of Remembrance, November 20
 - In-person and virtual
 - Emotional; good to honoring the lives lost

Winter Programming

- Embroidery kits available by LGBTQIA2S+ Programs in the RCGWS

5. Land Acknowledgement Discussion

Google Doc: Proposal

<https://docs.google.com/document/d/1R60DJygSOG6wISOHvRD0UJ2dYEDV5t738IT2pmZf8E0/edit?usp=sharing>

- Feedback
 - Easier to start with shorter; see Chip's text in e-mail
 - Timeline appreciated
 - Appreciate the framing; where this would be incorporated
 - What would the critics say?
 - Reminder - it's not required
 - Consulting different units is important
 - Is there a way to keep record of when it's used? Might be difficult to predict; would event programmer just let us know when it's being used
 - Appreciated Chip's remarks - It's not history; shouldn't be negative; it's about the land and the future
 - [Honor Native Land Guide](#); Twin Cities' PDF shared by Priyanka Basu
- Next Steps
 - Talk with Chip about the shorter one; edit down the longer one
 - Student Affairs Committee to attend EDC meeting re: poster policy and also Land Acknowledgement
 - CNIA could be a network
 - Native communities being main authors of the different versions
 - Ask Chip at Sandy Olson-Loy, and liz meeting about possibly convening with Native groups to write/edit/author the Land Acknowledgement
 - This semester – give people a heads up; hit ground running for spring
 - Make an EDC sub-committee for the Land Acknowledgement

6. Next Steps

- We'll wait until after Sandy Olson-Loy, Chip, and liz meeting today, 4 p.m.
- Possibly invite Sandy to next meeting; or Dave Israel-Swenson