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Equity and Diversity minutes 03/10/2020

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Minutes for the Equity & Diversity Committee Meeting
Tuesday, March 10, 2020, 11:40 a.m.-12:40 p.m.

Present: Liz Thomson, Nancy Carpenter, Priyanka Basu, Scott Turnbull (minutes), Adrienne Conley, Jennifer Rothchild (chair), Rob Velde, Makiko Legate, Angela Feather, Jasmine Pryor, Amelia Nelson.
Absent: Heather Peters

I. Announcements from Liz Thomson, Director of EDI
   - Soul food dinner was great
   - Upcoming programs
     o Drag show – Moxie
     o Taste of Asia
     o Pow wow
     o Various celebrations for graduates forthcoming
   - Hiring new student workers in EDI – administrative as well as research components
   - Looking for input on free speech campaign
   - Cultural program Thursday night – education about powwows 7-8 at TMC

II. Approval of meeting minutes:
   Dec 2019 minutes still being reviewed
   Jan 28th meeting minutes – approved (unanimous)
   Feb 11th meeting minutes – approved (unanimous)

III. Follow-up to discussion of updating bias reporting—Email sent to Vice Chancellors
   - Thanks to Nancy for drafting the letter
   - Jennifer sent letter out
   - Jennifer sent message to Carrie Grussing about administrative help for minutes for meeting

IV. Bill and Ida Stewart Award nomination dossier review
   - Discussion about nomination process
     o Inclusion of past recipients in nomination request
     o EDI could pay for plaque – help with archive of past recipients
     o Nancy - Someone should speak to Susan Schmidgall about someone who will fund a financial award for recipient
   - Winner to receive name on plaque and colored stole to wear at graduation (according to information on Dave’s nomination letter)
   - Review of criteria
   - Discussion of each nominee
- Motion to vote to award to both students
- Seconded Angela
- Passed unanimously
- Look into stoles and unknown plaque
- Note: no faculty and staff were nominated
- How do we promote more nominations for awards?
- Criteria change has been good
- Review the nominating procedure to make the process easier
- Jennifer urged us to continue to promote, remind, and brainstorm about good ideas for this award

V. Poster policy draft from Student Affairs Committee
- Discussion of revision of policy
- Comments:
  o Amazed someone is going to go around and take down poster
  o 16 weeks seems a longtime for posters to be up
  o Table tents shouldn’t be restricted
  o Need to specify publication distribution – piles of publications not individual copies
  o Chalking – that is the only place that states ramifications of violating the policy
- Lack of ramifications may be due to lack of general counsel input as it is a reviewed policy
- Is there space for additional stacks of publications on racks? Who would you speak to?
- Can we look into more racks for additional stacks publication?
- Students at MCSA expressed concerns about name and contact information being on all posters
  o Could a faculty/staff advisor (if required) become the name on the poster as a contact?
- What is the process for approval of this policy? Campus assembly? What is next?
- We will continue to discuss at the next meeting to have the ability to review the document further in that time

VI. New business and announcements
• Next meeting will be March 24.
• Other announcements?

Meeting adjourned