Equity and Diversity Committee

4-7-2020

Equity and Diversity minutes 04/07/2020

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EDC Minutes  
April 7, 2020  
11:40 a.m.-12:40 p.m.  
Scott Turnbull, Liz Thomson (minutes), Nancy Carpenter, Jennifer Rothchild, Heather Peters,  
Maiko Legate, Angela Feather, Amelia Nelson, Jasmine Pryor; Absent: Rob Velde, Adrienne  
Conley, and Priyanka Basu

Concerned about students’ engagement, participation in and out of class  
- Overall, people shared the challenges of being virtual with classes, student orgs, and athletics  
- Challenges include difficulty in reading body language and then being able to respond; physical aches and pains  
- Athletics shared how they are keeping student athletes in communication and fit via a blog

Equity and Diversity Issues  
- Concerns  
  - about technology access  
  - Fall registration  
  - Prep for fall courses possibly online  
  - Impact on internships; can’t do an entire internship online; need as much advance warning as possible  
- Acknowledged there’s different types of instruction; mix up asynch/synch, breakout rooms, etc.; need a day without Zoom online; help us with different techniques for different learning needs  
- Maybe a post-spring development day?  
- Hope data is being collected on what is/isn’t working  
- Gateway and STELLAR – pending approval by administration; connect with Michael Goh  
- Cultural and identity graduation ceremonies – pending by administration

Needs  
- Need a unified, coherent approach; reach out to other campuses like Crookston who has entire academic programs online; Carpenter was on an Online Task Force  
- Assess needs of students  
- Get feedback right now by students working/not working  
- Crookston outreach of best practices/recommendations re: virtual academic programs  
- Other support services also; co-curriculars; bonding with peers  
- Mental health  
  - Anxiety, substance abuse, numbing coping  
  - Student counseling issues just in MN

Zoom bombing preventions
• Lock meeting
• Mute audio; don’t let others share screens
• Don’t share Zoom info publicly; have people RSVP or make meeting with a password
• See other IT recommendations

Minutes
• Approve; no changes

Table
• Review of Student Affairs Poster policy