

University of Minnesota Morris Digital Well

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Equity and Diversity Committee

Campus Governance

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4-21-2020

### Equity and Diversity minutes 04/21/2020

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Minutes – EDC Meeting  
21 April 2020

Present: Jasmine Pryor, Adrienne Connelly, Priyanka Basu, Jennifer R, Heather Peters, liz thomson, Amelia Nelson, Nancy Carpenter (minutes)

Absent: Rob Velde, Scott Turnbull, Angela Feather, Makiko Legate

**Announcements:**

liz – Virtual programming is happening but attendance is low and it is starting to wind down. Those who attend seem to be appreciative. A group has been convened to plan end-of-year ceremonies for the Morris campus but liz is not sure whether the additional cultural/identity ceremonies are part of this. They will be meeting with this group and will update us.

MCSA recently did a student survey (321 responses) and there were some reports of off or on-campus bias incidents. Should we have a response? The committee discussed the need/desire for the campus administration to do a survey of both students and employees, as the Rochester campus has done. This information would be helpful for contingency planning for fall. liz will bring up. Concerns were also raised about domestic abuse and the discussion evolved into concerns about students during this pandemic. It was noted that our concerns need to come from the Committee, and not just rely on liz.

Adrienne – celebrating Pride month, keeping people connected. Moxie has done a great job through all of this. Maybe they should do a #MorrisMission.

**Minutes** approved unanimously

**Poster policy** edits. Revisited the poster policy and edits suggested by NEC. Little discussion. Carpenter will send revised document to Rothchild for forwarding to Student Affairs committee asap. Policy needs to be in place for fall.

**EDA Pilot Program** (Heather) – This semester ends 2-year pilot. Now Heather, Jennifer and Ted are working together to bring to Campus Assembly. Constitutional language is ready; Jennifer R. and Heather P. will co-present at Assembly. A 50% majority is required for passage. Encourage people to vote!

**WEBINAR** (Heather) – “Hate, Xenophobia and COVID-19” – Heather participated in this webinar and reported that it was very good. Key point: are we reflecting our values? Values are not enough; one has to act on values. Provided great ideas re. free speech issues such as we have seen here. We should recommend that people watch this webinar then have some campus discussion.

**SAGE grants** – how are students finding out about this? Should faculty be announcing in class?  
(Yes) Food insecurity – food on campus is free (no meal plan – required). Food bags are available through ORL, Police and somewhere else. Food shelf is giving out food bags.