University of Minnesota Morris Digital Well

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Equity and Diversity Committee   Campus Governance

5-5-2020

Equity and Diversity minutes 05/05/2020

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Minutes of the EDC Meeting, 5 May 2020

Present: Jennifer Rothchild (chair), Heather Peters, liz thompson, Amelia Nelson, Makkiko Legate, Priyanka Basu, Adrienne Conley, Nancy Carpenter (minutes)

Absent: Scott Turnbull, Jasmine Pryor, Rob Velde, Angela Feather

Announcements

- · liz: EDI Graduation ceremony (by Zoom) Friday. 7-8 p.m. ("doors" open at 6:30 p.m.)
- · Adrienne. Lavender celebration – not a planned event, instead, an end-of-year slide show Adrienne is working on. They're sending out cords and rainbow tassels w/ slide show. There will be a reception in fall if we're in place. GWSS and COWGE can provide some $ for this if needed.

Minutes from previous meeting: Approved unanimously with some minor amendments.

Followup discussion of the "Hate, Xenophobia and COVID-19" **webinar** – Where do we go from here? liz suggested have EDI staff watch it together, maybe during a staff meeting, possibly including Chip Beale and Becca Gercken (after graduation). Then: how should we roll this out to the campus? Professional Development Day???

Report from Chair: Meeting on the 11th of all the committee chairs. Short report needed. Jennifer will talk about our accomplishments in light of the ENORMOUS charge of the committee. She noted that we had accomplished a lot and had many very good discussions.

EDA program. Heather and Jennifer made a presentation to campus (online) in preparation for upcoming vote on continuing the program. This Friday marks the end of the 2 week discussion period, then there's the vote. Encourage people to vote! Only one question has been raised in the online discussion – does each committee have to have an EDA and does this impact how members are chosen for committee membership. Answer: no – the Membership Committee fills commitee membership as usual. Then the members of each committee are invited to become an EDA, and each committee must have one, either faculty or staff. Amelia was asked to encourage student members of MCSA to vote.

Survey. Liz: the last MCSA mtg was yesterday and the topic of having a 2nd survey came up (this to follow the first student survey carried out earlier in the semester by MCSA). If there is a 2nd survey, it would be good to get some input re. the questions and survey audience (including having faculty/staff be surveyed; finding out thoughts about fall options; issues with technology). This would need to happen SOON. There is support for a 2nd survey. The COWGE survey is ready to go. Two other concerns were raised: 1) Are we doing anything WITH the results? Is this going to influence administrative decisions? Will any action result? Important for fall – may need to send out info using REAL MAIL because of technology barriers.   2) Not sure we can

get this done RIGHT before the end of the semester. Heather and Jennifer will follow-up with Sam Rosemark, Pres of MCSA.